UNIFOR Local222
the OshaWORKER
■ volume 73 no. 6 september 2014 www.local222.ca ■

UPCOMING EVENTS

- **SEPT. 23 –** *21st Annual United Way Wing Fest – see page 17*
- **SEPT. 27 –** *Durham Youth Housing Charity Golf Classic – see page 17*
- **OCT. 10 –** *4-Person Scramble Golf Tournament – see page 39*
- **NOV. 1 –** *UDREC Halloween Dance Party At Union Hall – see page 32*

A Busy Summer Of Contract Ratifications

Ron Svajlenko
Unifor Local 222 President

I HOPE EVERYONE HAD THE OPPORTUNITY TO TAKE some time off and enjoyed the good weather between rain drops. Summer usually slows the work at Unifor Local 222 but the new normal is more challenges are coming at us all year round.

First, I would like to thank our members for standing with the united voice of labour in Ontario and sending Tim Hudak to the same E.I. line that he wanted to put working people in, on June 12. This election was proof that ABC (Anyone But Conservative) works. You clearly sent a message to the government at all levels that we are a force in politics and we can make a difference when we unite.

We have had a number of units settle contracts and overcome challenges since June. Woodbridge Foam ratified an agreement to avoid a Plant Closure Notice and kept the Whitby plant working. The members supported this agreement which contained a number of options but ultimately reduced income for those members who chose to remain working at Woodbridge. These are gut-wrenching and difficult agreements but I must thank Mike Wry, his committee and our members for their leadership.

Mills Motors also reached a Collective Agreement that was supported by the membership. I would like to thank Kevin Kent and his committee for their work.

Roy Nichols Motors was also able to reach a Collective Agreement with limited gains for our members. Again I appreciate the efforts of Norm Allman and his committee for their responsible decisions after Unifor National reps reviewed the audited financial statements of the Company.

Auto Warehousing Company was forced to rework their agreement to remove costs after just signing their contract in February, as GM had moved to award the work to a new company after 59 years. We were able to keep this work for AWC members with reductions in the contract and by convincing GM that AWC was the best choice to perform this work. I would like to thank Will Sprague and his committee for their leadership in this difficult process and our members who ratified the agreement.

We were able to negotiate and ratify a first Collective Agreement with Hanson Pressure Pipe in Uxbridge. I want to welcome these new members to our Union and thank Roger Edwards and Albert Jennings for their work on this contract.

Most recently we were able to reach a Collective Agreement with JCI, who was also under the threat of a closure notice from the Company. Dean Baumhauer and his committee did a great job to keep this work in our community and I thank the members for their strong support of the Union through the process.

A BUSY SUMMER OF CONTRACT RATIFICATIONS
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A Busy Summer Of Contract Ratifications

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There is a clear trend in this report that should make our members angry! Why are we all facing higher costs in food, housing and taxes while struggling to hold on to our hard-fought-for wages and benefits? If you think this is the Union's fault, I suggest you are spending too much time reading the Sun newspaper. Working people did not cause this mess but are certainly paying the price. Only with a true change in political direction can voters change this trend. Does anyone other than the Conservatives (still the Reform Party in disguise) really believe that more free trade agreements with low-cost competitors such as Korea or selling us out to make points with Europe will make Canadians wealthier? No! I will not apologize for standing up for my members and community to challenge politicians of every stripe to do better for Canadians.

Between June 2013 and June 2014 only 72,000 jobs were created in Canada, with 70,000 of those jobs created from the Saskatchewan border going west. The yearly average for Canadian job creation in the past 28 years was over 200,000 jobs a year. Stats Canada corrected their July job numbers to show that 40,000 jobs were created in Canada. The job creation number sounds positive until you read that 18,000 full-time jobs were lost and 59,000 part-time jobs added. How many part-time jobs pay living wages to support new home or new car sales? Essentially none! This weak economic data should drive the Federal Government to positive political action but instead they are spending your taxes to put the spin out there about the great shape our economy is in, when it is clearly failing.

> **"We are caught in a fixed game that cannot be corrected by your Union in isolation."**

Canada now has the lowest labour participation rate in over a decade and our unemployment rate only looks good because Stats Canada doesn't count those Canadians who have stopped looking for jobs as "unemployed". This lack of job creation, especially in Ontario, needs government attention or we will all suffer more pain. We function in an economy that has stagnation in wages and benefits which in turn puts huge pressure on our members' jobs in Unifor Local 222. There are over 300,000 Temporary Foreign Workers in Canada, which also contributes to wage and job stagnation as their employers lower the bar for all working Canadians.

Your Union will continue to fight for our members but we are caught in a fixed game that cannot be corrected by your Union in isolation. You will see Unifor Local 222 become even more politically active not because we want to but because the current political direction is hurting our members and we have a wonderful history that has proven that Fighting Back Makes A Difference!

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Logistics In Motion (Ajax)
Durham Region Transit
Lear Corporation (Whitby)
Johnson Controls (Whitby)
CEVA Logistics Supplier Park (Oshawa)
syncreon Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)
syncreon automotive (Oshawa)
Armada Toolworks (Lindsay)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
GDI Services (Canada) (Oshawa/Whitby)
Trentway-Wagar Transit (Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Roy Nichols Motors (Courtice)
Jones Lang LaSalle (Oshawa)
Mercedes-Benz Durham (Whitby)
Aditya Birla Minacs (Oshawa)
Hanson Pressure Pipe (Uxbridge)
Kerr Industries (Oshawa)
Columbus McKinnon (Cobourg)
Auto Warehousing Supplier Park (Oshawa)
Abednego Environmental (Oshawa)
The Students Association at Durham College and UOIT (Oshawa/Whitby)

EXECUTIVE BOARD

President – Ron Svajlenko
Financial Secretary – Dale Millson
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Second Vice President – Ted Lawrence
Recording Secretary – Jesse Forbes
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Tom Laughlin *(Logistics In Motion)*
Scott Bateman *(Lear Corporation)*
John Johnson *(Durham Region Transit)*
Fred Luke *(CEVA Logistics)*
Dean Baumhauer *(Johnson Controls)*
Board Member At Large (Balance of Local) – Kevin Kent
Female Board Member At Large – Lynn Ross
Retirees' Representative – John Redko

UNIFOR Local222
the OshaWORKER

Editor: Joe Sarnovsky
Editorial Board:
Ron Svajlenko ■ Dale Millson ■ Jesse Forbes

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4
905-723-1187 ■ 1-800-465-5458 ■ Fax 905-436-9515
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CANADIAN ASSOCIATION OF LABOUR MEDIA

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Positive News In Auto Sales From South Of The Border

GM Plant Population (as of Sept. 15)			
PRODUCTION			**SKILLED TRADES**
■ Active:	2,978	(includes 63 Trades working in Production and 207 SWEs)	■ Active: 416
■ Layoff:	32	(members laid off 1C)	■ Layoff: 106 (63 working in Production)
■ LOA:	12		■ LOA: 5
■ S&A:	134		■ S&A: 8
■ Total =	3,156		■ Total = 535

Greg Moffatt
GM Shop Committee Chairperson

AT THE PRESENT TIME WE ALSO have 290 TPTs working in our facility, with 160 students functioning as summer vacation replacements.

As of the ***Oshaworker*** deadline there have been no more down weeks scheduled for the Flex Plant but having said that, as a result of soft sales for the Cadillac, there could be the occasional short hours depending on production breakdown, etc. It is obvious that besides the Camaro none of our Flex products are selling to the rate the Company had anticipated.

We can only hope that sales improve in the second half of the calendar year if we are to maintain our present production volumes.

The Consolidated Plant continues to see no down weeks and production volumes in that plant are anticipated to remain firm moving throughout the remainder of the calendar year,

All of our in-plant reps have been asked a lot of questions by members about the potential loss of a shift in the Flex Plant and what amount of advance notice must be provided by the Company before that would happen. The Ontario Employment Standards Act requires that a 16 week notice period be provided for any layoff that impacts more than 500 members and the loss of a shift would impact more than 500 members. Over and above that requirement, the Company is obligated to provide six-months' notice to the Union if the loss of shift was the result of a restructuring event and six-months' notice to the Union is required by the contract. If the loss of shift came as the result of a decrease in customer demand, then it would not be a restructuring and only the 16-week Employment Standards notice would be required.

On a positive note, the U.S. auto market is finally back to normal after five years and is on track to finish the year above 16 million vehicle units. Also, Canada set an all-time sales record last year and growth continues this year with sales up four per cent in the first half of the year.

As workers we can only hope that General Motors can take advantage of this growth and the products that we build in Oshawa increase in sales.

One thing is for certain, General Motors needs to get the recall issue behind them if they have any chance of securing consumer confidence and increasing market share.

As always I can be reached at 905-644-2480, mike radio 2480 or by email at greg.moffatt@gm.com.

In Solidarity.

Photo by Joe Sarnovsky

CMHA Award To Local 222

Kerrie Wriker (left), coordinator of clinical programs for the Durham office of the Canadian Mental Health Association, visited Unifor Local 222 with program assistant Wendy McCarthy to present President Ron Svajlenko with a plaque thanking the Local's membership for our support of CMHA programs over the years.

Grassroots Solidarity Can Defeat Anti-Worker Politicians

Dale Millson
Unifor Local 222 Financial Secretary

I HOPE ALL OUR MEMBERS HAD A safe and enjoyable summer of 2014.

It was great to see Tim Hudak's Conservative party's anti-auto industry, anti-labour platform defeated in the provincial election. His continued attacks on unions and the labour movement in Ontario did bring the labour movement together as has not been seen in a long time. Locally I would like to thank our many members who took the time to educate themselves on the issues that would affect our livelihoods and our communities. Thank you for taking the time to explain the effect the polices of the provincial Conservative government would have had on the working class people of this province, to your families, neighbours and friends. I believe it did make a difference in our local communities where the Conservatives lost two long-held Conservative seats. With many of our members faced with economic uncertainty hopefully a collective grassroots movement that values people over profits continues to gather strength. Workers and all Labour Unions need to continue to resist and battle the corporate greed at the ballot boxes, where we can and need to make a difference to help secure our futures.

Since the June ***Oshaworker*** was published we have had many of the Local's members recognized for their contributions to our local Union or our communities.

Each year, the Ontario Federation of Labour recognizes the contribution of five retired or deceased trade union activists by adding their names to the OFL's Labour Honour Roll and awards two scholarships in their names.

This year the OFL recognized Sister Kathie Fowlie (deceased) from Local 222 as one of the new inductees. Kathie's name will be added to the Labour Honour Roll plaque in the OFL's office. Kathie was chairperson of the Local 222 women's committee for years and assisted in fundraising and the day-to-day operations of many of the woman's shelters around the region. Kathie was a great Local Union supporter and activist. All of us who had the pleasure to know and work with Kathie are very happy to see the OFL recognize one of our Local's great activists.

Sister Jackie Finn, President of the Local's Family Auxiliary, was given the 2013 Oshawa Legends award, presented to individuals who have made a positive impact on Oshawa. Jackie's commitment to our Local and volunteerism with various organizations makes Jackie well deserving of this award. Congratulations Jackie.

Myron Mech, one of the Local Union's founding members, celebrated his 100th birthday. I, Ron Svajlenko and Joe Sarnovsky had the opportunity to spend a couple of hours visiting with Myron and listening to the many stories Myron had to tell about the struggles and battles he and the rest of our members faced in founding our Local and the labour movement in Ontario. It was an afternoon that I felt very privileged to have spent with one of our founding members.

Sister Viola Pilkey long-time member of the Family Auxiliary and local activist also celebrated her 90th birthday at the Unifor Local 222 Union Hall in August. Thank you Sister Vi for your contribution to our Local and the community.

Happy 100th Birthday, Myron!

Photo by Joe Sarnovsky

Unifor Local 222 founding member Myron Mech celebrated his 100th birthday recently. Local 222 President Ron Svajlenko and Financial Secretary Dale Millson paid a visit to Myron at his house and brought him some Unifor gifts on behalf of the local. Myron spent a couple of hours recounting events in 1937, the decade he called the 'Hungry 30s', when he helped establish the union in Oshawa and he also spoke of some interesting encounters with R.S. McLaughlin. Myron started at GM in 1936 and retired 42 years ago in 1972. Congratulations Myron!

UNIFOR Local222 Financial Report Covering The Months Of April To June, 2014

Total Receipts	**$1,561,198.02**
Total Expense	**1,581,062.87**
Surplus (Deficit)	**$ (19,864.85)**

Unifor Local 222
Balance Sheet As At June 30, 2014

ASSETS

CURRENT ASSETS

Cash	494,000.65	
Bank	1,179,407.74	
Total Bank		1,673,408.39
Deposit – AWCU		37,640.17
Due from Dental Centre		40,169.39
Dominion of Canada Bonds		12,000.00
Short Term Investments		1,372,185.48
TOTAL CURRENT ASSETS		3,135,403.43

Fixed Assets

Land	615,195.00
Buildings	2,829,533.00
Equipment	92,627.61
Total: Fixed Assets	3,537,355.61
TOTAL ASSETS	6,672,759.04

LIABILITIES

CURRENT LIABILITIES

Accounts Payable		−564.92
Accrued Liabilities		1,061,629.86
Vacation Payable		−226.03
UI Payable	696.54	
UI Payable – Lost Time	76.47	
CPP Payable	1,882.20	
CPP Payable – Lost Time	134.54	
Income Tax Payable	4,338.09	
Income Tax Payable – Lost Time	309.35	
Receiver General Payable		7,437.19
EHT Payable		−27,400.72
Union Dues Payable		−430.82
AWCU		2,548.85
Family Support		59,332.20
Charitable Deductions		3,116.79
WCB Payable		−79,103.81
Due Re:Duplate Council Fund		−585.19
Retired Members Fund		90,950.30
Recreation Fund		5,811.10
Lear Whitby Adjustment Fund		0.00
TOTAL CURRENT LIABILITIES		1,122,514.80
TOTAL LIABILITIES		1,122,514.80

EQUITY

NET ASSETS

Net Assets	5,534,956.32
Surplus	15,287.92
TOTAL NET ASSETS	5,550,244.24
TOTAL EQUITY	5,550,244.24
LIABILITIES AND EQUITY	6,672,759.04

Unifor Local 222:
Income Statement April 1 to June 30, 2014

REVENUE

INCOME

Membership Dues	1,366,338.76
Initiations	1,070.00
Oshawa Area Skilled Trades	353.83
S.U.B. Receipts	113,380.97
Hall Maintenance	10,133.00
Staff Wage Recoveries	6,597.60
Miscellaneous Collections	921.00
Oshaworker	32,670.30
Recreation	4,930.00
Rent	24,050.00
Soft Drinks and Vending	369.62
Telephone Income	382.94
TOTAL REVENUE	1,561,198.02

EXPENSE

OFFICE AND BUILDING

Employee Salaries		246,812.77
UI Expense	11,441.50	
CPP Expense	20,550.22	
WCB Expense	740.72	
EHT Expense	8,917.16	
Other Benefits	35,259.34	
Employee Benefits and Insurance		76,908.94
Hall Expenses		4,185.21
Building Maintenance		27,821.98
Realty Taxes		17,235.12
Telephone		10,090.76
Office Supplies and General Expe		44,630.08
Officers Expense		8,766.35
Professional		5,661.69
Total Office and Building		442,112.90

ORGANIZATIONAL

Per Capita – Ontario Federation of Labour	14,677.11	
Per Capita – Durham Labour Council	4,568.20	
Per Capita – Lindsay Labour Council	91.20	
Per Capita – Northumberland Council	4.00	
Per Capita – GM Intra Corp Council	1,376.80	
Per Capita – Unifor Assessment	795,260.61	
Per Capita – Unifor Council	14,772.62	
Total Per Capita		830,750.54
Lost Time: Wages and Benefits		135,427.75
Lost Time Expenses M&E&H	17,435.35	
Lost Time Expenses – Hotels	19,860.70	
Lost Time Expenses		37,296.05
Misc. Election Costs		18,365.94
Education		6,338.49
Investors Group Trust — Staff Pensions		5,024.80
Oshaworker – Printing	45,426.00	
Oshaworker – Postage	34,442.85	
Total Oshaworker		79,868.85
Picnic		20,730.56
Publicity		75.00
Recreation		5,290.00
Strike fund		226.00
Welfare and donations		−797.84
Skilled Trades		353.83
Total Organizational		1,138,949.97
TOTAL EXPENSE		1,581,062.87
NET INCOME		−19,864.85

A Better World Is Possible

From the CAW Collective Bargaining And Political Action Program On Equality

Jesse Forbes
Unifor Local 222 Recording Secretary

EQUALITY HAS ALWAYS BEEN, AND will remain, as one of the main pillars of our union.

Members of equity-seeking groups have had even more in common lately than usual. They're all losing ground – this has been the case for much of the last half decade. For most, maintaining previous gains has become a new gauge for victory. In many cases, we are not moving forward and this has serious implications for our social fabric right across our country. Standing still is not a success in the face of persistent inequality and disparity.

As a society, we're not doing nearly as well as we should be, given the tremendous amount of resources and wealth that exist in Canada. Unions have historically been one of the most effective vehicles for greater social and economic equality. We must continue to challenge ourselves as to how we make genuine social, political and economic equality a reality for all.

At Home: The province of Quebec is far ahead of other Canadian jurisdictions when it comes to progressive family and parental benefits. The family-friendly benefits enjoyed in Quebec are the legacy of strong labour and women's movements and of electing more worker-friendly, equity-seeking governments. In Quebec, both parents are entitled to benefits that do not affect the other's benefit level. Parents can choose a lower benefit for a longer period or a shorter, higher benefit. The province even allows for a 25-37 week adoption benefit.

At Work: Although the number of women in the workforce has grown in the last four decades, the mass movement into non-traditionally female sectors has not occurred and in tandem, women's wages have not kept pace. Much of women's lower economic status is related to the fact that women remain relatively concentrated in the same jobs that have been female-dominated for decades, jobs that are underpaid and undervalued – administrative, clerical, teaching, nursing, health and caregiving-related jobs, sales and service, etc. People of colour, especially women, are significantly more likely to be working in low-wage, part-time, precarious work.

Public sector hiring practices are more equitable than those found in the private sector, with more women, aboriginal, workers of colour and people with disabilities occupying public sector positions. This means that public sector cutbacks have had disastrous implications for these groups. Young workers, especially from other equity seeking groups, have been particularly negatively affected.

Violence and the threat of violence shapes our lives. Despite gains in status and the increasing visibility of members of the LGBTQ community, hate crimes against LGBTQ people have been on the rise over the last number of years. Half of Canadian women have experienced at least one incident of physical or sexual violence in their lifetime. On average, every six days a woman in Canada is killed by her intimate partner. On any given day in Canada, more than 3,000 women (along with their 2,500 children) are living in an emergency shelter to escape domestic violence. Many more women suffer in isolation due to a lack of access to women's shelters.

Our Union is determined to move forward, correct past wrongs and make progress on a number of fronts.

After over a decade of activism by women groups, activists and coalition groups in Ontario which included the families of murdered women Theresa Vince and Lori Dupont, Bill 168 passed final reading and became law in Ontario on June 15, 2010. The amendments to the Ontario's Occupational Health and Safety Act now stipulates that serious threats of violence are now grounds for a worker to refuse unsafe work. The legislation requires employers to develop policies and programs to help prevent workplace violence and harassment and take precautions to protect workers from domestic violence in the workplace. Workers could also refuse work if they believe they are at risk of danger due to violence.

Union Visits

For those in Lakeridge Health Oshawa only: Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Unifor Local 222.

To the Editor:
The following is a letter the Human Rights/Community Services Committee recently received:

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the **OshaWORKER** letters to the editor

Joe Sarnovsky
Oshaworker Editor

June 4, 2014
Dear Charlie,

I'd like to thank you for advocating for Hearth Place so effectively and coming in personally to deliver the donation cheque. We are very grateful to the Local 222 for the very generous donation of $3,500 through the Social Justice Fund in support of our families impacted by cancer. Your words in the ***Oshaworker*** magazine were very kind.

For the past 17 years, in the comfort of a home-like atmosphere, Hearth Place Cancer Support Centre has been privileged to provide community support for patients and their families dealing with cancer through peer support, information, a resource centre, wellness programs and an ongoing lecture and discussion series. Caregiver and bereavement support, and programs for children, and teens are available as we recognize the impact cancer has on the whole family. We also feel very privileged to be able to provide emotional, practical and social support for families who have a child diagnosed with cancer and their siblings through monthly family support groups, sibling support, fun days and in-home therapeutic programs for children with cancer.

We continually look for new programs we can develop to best meet the needs of our members. This year we introduced our men's group who garner peer support through an informal soup and chat format. Our Colon Cancer support group returned, and we are also offering brain fog classes, Aboriginal programming and programs for people dealing with survivorship issues and the return to work.

It is expected that new diagnoses in this region will continue to rise as will the need for Hearth Place services. I want to thank you for supporting the work we do so generously and together, we can provide our members with the Hope, Encouragement, Acceptance, Reassurance, Trust and Help for which Hearth Place stands.

Yours truly,
Andrea Shaw
Executive Director
Hearth Place Cancer Support Centre

Credit Union Cruisers Ride Big Bike For Heart & Stroke Foundation

Photo by Joe Sarnovsky

Photo by John Scanlan

The Auto Workers Community Credit Union raised money recently for the Heart & Stroke Foundation by riding the Big Bike through Bowmanville. Unifor Local 222 helped out with a $750 donation from our Social Justice Fund. Communications Director Joe Sarnovsky is pictured at right presenting the cheque to AWCCU branch manager Donna Shields.

JCI Members Ratify New Agreement

Dean Baumhauer
Johnson Controls Inc. Chairperson

I AM PLEASED TO REPORT THAT WE WERE SUCCESSFUL IN ACHIEVING A NEW three-year agreement just prior to our midnight deadline Aug. 21 and that it was ratified by our membership, with 84 per cent voting in favour of the contract. This was a very difficult and unique round of negotiations, as we were dealing with a notice of plant closure of our interiors facility, which would have seen 200 members lose their livelihood.

The Company was reporting some $8.5 million in losses and GM would not reconsider JCI's commercial contract on the 352 (new Impala). The work was originally quoted to be built in the States with JCI supplying from its feeder plant in the USA. The American JCI plant is at a $16 per hour lower all-in cost (or loaded rate as we call it) than Whitby. Loaded rate is wage plus all benefits and pension costs. Today the loaded rate at JCI Whitby is about $39 per hour.

With help from our National President Jerry Dias going public with our issues, we were successful in getting money from GM to offset the JCI costing problem. Once JCI got the point that we were not going to accept any major concessions (they came to the bargaining table with a $2.90 wage concession demand and major restructuring of our workplace) we were able to move forward with the bargaining process.

The next battle was to get the molds that were outsourced to JCI's Mississauga plant back to our facility where they belonged. We are happy to report the 28 molds will be returned to our plant before November. We then needed to get GM to reverse their decision of taking four of our jobs and moving them into CEVA in the Supplier Park. Taking work from one supplier in our Local and moving it into another was not happening.

At the end of the day we secured a new three-year deal, a rollover agreement, 12 severance packages at three-times years of service, and a signing bonus.

I would like to thank our National Rep, Jim Mitchell, our committee, Local President Ron Svajlenko, Assistant to the President Shane Wark, and National President Jerry Dias for their efforts in this process. I would also like to thank our members for their support through these tough times.

In Solidarity.

Photos by Joe Sarnovsky

Walk A Mile In Her Shoes

Unifor Local 222 members once again donned red high heel shoes and participated in the Walk A Mile In Her Shoes fundraiser for Bethesda House. This year Local 222 won three awards. Bob St. Jules (left) won an award for collecting the most personal donations. President Ron Svajlenko and Colin James (right) accept our awards for Most Spirited Team and for Team Bringing In The Most Donations. Great job!

Region Finally Settling Transit Arbitration Award On Vacation Pay

John Johnson
Durham Region Transit Chairperson

I HOPE EVERYONE HAD A GREAT SUMMER, AND HAD A chance to spend some quality time with family and friends. At the time of writing this article, our operators are picking their crews for the September/October board period, and the committee has received a lot of negative feedback from the operators as to the quality of the work within these crews.

Our OPS committees worked extremely hard to get better crewing for our members, and as much as there is room for improvement yet, the original drafts that the Union received were far worse before we were allowed input. Unfortunately, the new regime at Durham Region Transit upper management simply look at the numbers and where they can slice their budget, with virtually no concern for operator morale or well being. Management have the exclusive right to manage their business and the current crewboards show their right to mismanage as well.

As a result of DRT moving our buses out of the Pickering yard, to the Westney and Raleigh facilities, some operators were forced to transfer to Raleigh Division, due to subsequent crewing movement to Oshawa. If an operator posting comes up in Westney Division, the operators who were displaced will be allowed to apply to Westney, and will not be held to article 14.07 of the Collective Agreement, which would have precluded them from applying to the same classification for a period of six months after the trial period.

After receiving a number of inquiries from our retirees I am glad to report the Region is finally working on paying out the vacation pay owed to our retirees, as a result of the arbitration award handed down in our favour way back in January. It seems like, to the Region, seven or eight months is "within a timely fashion" as was dictated by the award. I was told the numbers have been sent to the Finance Department for review. Hopefully the payouts will have begun before you receive this ***Oshaworker*** issue.

We will be heading into negotiations for a new Collective Agreement in the new year. Your committee will be distributing Contract Proposal sheets in the next month. Please take the time to fill them out and return to your representatives.

In Solidarity.

AWC Retains Contract After Hard Negotiations

Will Sprague
Auto Warehousing Canada Chairperson

AS SOME OF YOU MAY HAVE NOTICED, it's been a while since I have contributed to the ***Oshaworker***. The last several months have been very hectic with negotiations between GM Detroit, Auto Warehousing Canada and Unifor to secure a commercial contract.

It has been a stressful few months, to say the least. Our membership had been put in the position of being forced to make significant cuts in order to keep their jobs. After this painful shelf agreement was ratified, GM decided that it wasn't good enough, so AWC had to cut their costs even more. GM's response after all of this was to award the contract to a non-union company. We were given our termination notices effective Aug. 30, 2014. This would have been disastrous not only to the workers but also the retirees. Our pension fund would have been forced into a windup position, reducing our pension by as much as 20 per cent and affecting over 1,000 contributors.

After giving General Motors over 59 years of continuous service, never failing to meet their demands, it was a ruthless decision based solely on the bottom line.

This is where Unifor stepped in at both the Local and National levels. Without their guidance, we would not have achieved our goal of securing a four-year contract. Thank you again for your support!

I would also like to thank the membership for their patience and support. By showing GM that no other company could do our job as well as we do, they reversed their decision to go with a non-union employer. We did not know how this was going to turn out and I am sure there were a lot of sleepless nights while families waited for a decision.

In closing, let me say that this experience has left me very disappointed in a company that I once had a great deal of respect for. It will take a long time before the wounds heal.

Photo by Eileen Corbet

City-Wide Taxi Donation

The City-Wide Taxi members are holding a golf tournament on September 12 to raise funds for the Lakeridge Health Cancer Centre. Vice Chairperson Terry Muir accepts a $1,000 donation from the Social Justice Fund, presented by Unifor Local 222 President Ron Svajlenko.

Lear Scheduling Appears More Consistent For Fall

Scott Bateman
Lear Chairperson

SISTERS AND BROTHERS, WELCOME back from vacation. I hope you had a well deserved break, and enjoyed the summer.

A lot has happened in the past couple of months since my last article. At the time of writing, we are awaiting the packages for the de-rate in plant 2. There will be substantial changes to many of the jobs. All changes need to go through the agreed-to process. The Committee needs to receive a package prior to any changes. If you are asked to pick up content that is not in your study, or if you are asked to "run a trial," we need to know. It is important that any concerns with your job are brought to the attention of your steward. We cannot address concerns if we aren't aware of them.

With the reduced rates come layoffs. There are currently 21 members on layoff. There should be no reason that any member of management has to perform bargaining unit work. If you witness a supervisor or manager doing our work, please report it to your area steward. Again, we cannot address this if we don't know about it. Ken Pearn has sent emails to our managers reminding them of the need for their side to keep their hands off our work.

The reduced volumes in both plants, as well as down time, have affected us all. I can't recall a time when things have been more uncertain. Your Committee has worked hard to try to reduce the financial impact that our members feel. Things like "departmental layoffs," extended lunch periods and training sessions have helped out. We also addressed the issue of the afternoon shift being sent home early in plant 1. We will continue to deal with the issues and challenges as they arise.

It appears that the worst is behind us for now, and the schedule we see looks like we are back to more consistent volumes in the weeks and months ahead. Nevertheless, the rumour mill is in full swing. We all know somebody who knows somebody who heard something from their neighbour... but these sources are seldom accurate. We will continue to update you as information is available. I would like to recognize Dave MacDonald for his efforts in the recent past. Dave has worked diligently to assist our members with their E.I. claims, and has also been instrumental in correcting errors, resulting in members receiving payments in a more timely manner. We all know that filing for E.I. can be confusing, but Dave's knowledge and experience has made the process much easier for many of our members.

Numbers released by Stats Canada in August reported a mere 200 jobs were created in Canada for July. According to CTV reports, "Stats Canada announced that it had made an error when formulating the figures." Corrected data is expected to be released, but not available at the time of writing. This report follows the decline of 9,400 jobs in June. The error has the potential to affect interest rates and resulted in new E.I. claims being put on hold. This is because this report is used to determine regional unemployment rates, which directly impact the number of weeks a person needs to have worked in order to qualify for E.I. benefits. Canadian Press also reported that the E.I. department states there is a minimum two week delay between when someone applies for benefits and when they receive them. The goal of the department is to process 80 per cent of the claims within 28 days, but is currently fallen behind the target, processing 74.5 per cent in that time frame. The delays are a result of an "ongoing high volume of claims" and a shortfall in funding. This is yet another symptom of a Conservative government that has turned its back on the working class when they need them the most. High volumes of claims are a result of jobs disappearing. Funding needs to be reflective of job loss. Shame!

If our industry is going to turn around, we need policies in place to protect our jobs. We need a government that understands how important manufacturing is to our economy, and our country. Since 1989, Canada has entered into 10 free trade agreements. There are ongoing negotiations for an additional 11 free trade agreements, and exploratory discussions have begun with more than 60 countries on free trade agreements. Since 2002, Ontario's manufacturing sector has suffered a nearly 30 per cent decline, resulting in the loss of over 300,000 jobs. Free trade agreements with low-cost countries, coupled with an artificially inflated Canadian dollar, spell disaster for manufacturing in Canada. The answer is not to continue to ask us to work for less. The answer is to have a government in power who understands the value and need for a country to manufacture its own goods and products. This is not going to happen with a Conservative government in power. Harper has to go!

Mike Wry, Chairperson of Woodbridge Foam, has chosen to take one of the packages they recently negotiated, and pursue other interests. Mike's years of leadership, dedication and passion will be missed in the Woodbridge facility, and within Unifor Local 222 as a whole. I would like to thank Mike for his efforts with our Union, and for often being there to answer questions, or share his knowledge and experience when called on. On behalf of the Lear Committee, we wish you all the best in your future endeavours! Cheers Mike...

We are all deeply saddened with the passing of our sister, and friend, Linda Whyte. Our thoughts and prayers are with her son Joshua, and her partner, and our brother Dave Van Lith. One of our retirees, Ed Kemp, passed away on Aug. 16, at the age of 75. Our condolences to Ed's family.

As always, I can be reached at 905-436-0400 ext 358, or by email sbateman@lear.com if you have any questions or concerns.

In Solidarity.

AGS Former Temps Now Full-Time Members

Greg Davies
AGS Automotive Chairperson

AS THIS IS THE FIRST *OSHAWORKER* since the summer break, let me start by hoping everyone had a great summer vacation and had a chance to re-charge their batteries.

At the time of the last ***Oshaworker*** the former temps had become probationary employees. As of Aug. 3 they are now full seniority employees and members of Unifor Local 222. On behalf of the Union I want to congratulate all the successful candidates and hope they have a job here for many years to come.

The company seems to have a better handle on some of the issues they were dealing with as far as the launches go. There seems to be less overtime going on. Hopefully this is a trend that continues but we all know things can change quickly.

Unfortunately we had some sad times here at AGS this summer. We had two employees taken well before their time. Earlier this summer Jacob Rogers passed away, Jake was a summer student who was in college. He was a very nice guy who everyone really liked and will be missed by his family and friends. His parents made the decision to donate his body for medical use. Many people had their life enhanced by this selfless decision, it was an easy choice to make because they knew that is what Jake would have wanted.

We also lost Gary Carswell recently. Gary was a day one employee here at AGS Oshawa. Gary had some health issues recently but it came as a huge surprise when we heard of his passing. Gary was one-of-a-kind and will be missed by his partner Sue, all his family and many friends. It really is sad when someone works their whole life and doesn't get to enjoy any retirement. When you work 30 years with people there are going to be people you like and people you don't like, but I can honestly say I don't think there was anyone who did not like Gary.

Remember I can be reached in the Union office 11 a.m. to 3 p.m. Monday to Friday, by phone 905-571-2121 ext. 6402, or by e-mail GregD@AGSautomotive.ca.

LIM Warehouse Continues To Be Busy

Tom Laughlin
Logistics In Motion Chairperson

I HOPE EVERYONE HAS ENJOYED THEIR SUMMER, AND now we're back after Labour Day.

First off I want to offer my condolences regarding the death of Robin Pieschke. Robin was suddenly taken from us on June 11, 2014. I attended his funeral as did a lot of his coworkers, and was amazed as the workers came together to celebrate his life. Robin truly was a great person and will never be forgotten by the membership.

It's been another busy summer with a lot of overtime being offered. Sometimes the extra hours are a good thing when it comes to the financial aspect of it, but I also see the part where members would rather spend the time with their families.

For those who are interested, the company is offering its First Annual Golf Tournament, named after Neil Jones/Robin Pieschke, at a cost of $75 which includes lunch. For those interested please see any of the people on the posting from the Golf Tourney Committee that's posted in the main hallway at LIM.

As always if anyone has any issues please contact the Union office at 905-619-7050 ext. 5155.

In Solidarity!

Syncreon Has Moved From Boundary To The Supplier Park

Bob St. Jules
syncreon Automotive Chairperson

I HOPE EVERYONE HAD A SAFE AND enjoyable holiday. By the time this issue is published, the Boundary Road operation will have been moved to our new location next to the North Supplier Park area of General Motors.

For the most part, this has been a smooth transition as far as production issues went. The new area has been described as a little bit better than our former South Blair facility. I am hoping to have a membership meeting during the third week of October.

The Union offices in the new location are in the south-central area behind the supervisors' office, next to the Flex Plant receiving docks.

The plant chair's office can be reached at 905-261-6304 or by email, bob.stjules@syncreon.com. Our mailing address is Syncreon Consolidated Plant, 700 Park Rd. S., Oshawa, ON L1J 8R1.

Region's Service Cuts Fought Off By Union At Trentway Wagar

Tim Thompson
Trentway-Wagar Transit Division – Whitby Chairperson

I HOPE EVERYONE HAD A SAFE, enjoyable summer. This is the first ***Oshaworker*** since June.

The provincial election of June 12 saw Kathleen Wynne's Liberals returned to Queen's Park with a majority government. The good news to this is that Tim Hudak's right-wing agenda and attack on unions and the working class was defeated. It was also nice to see Oshawa return the NDP to office in candidate Jennifer French. Time will tell how strong her voice will be at Queen's Park, but I'm confident she will be diligent bringing the concerns of the people of Oshawa to the forefront.

Over the summer the committee worked with management on a viable way to save work crews that would have been affected due to service cuts implemented by the Region over the summer. We were able to save a reduction in crews by removing lunch breaks on a select few crews that have layover time built into them. For those of you reading this and wondering what are we thinking by doing this, only we transit drivers understand the nature of our business same as you in the auto sector. We are federal employees and fall under totally different labour laws. Rest assured those who signed for these crews were happy and the only opposition the committee had is from those who never worked them. In the end hours of work were spared and there was no loss of full-time positions.

The work crews have been a continuous issue for over three years now. We try hard to make improvements under the company's efficiency restraints and so far it's working. Understandably the junior employees feel it the most.

In closing, the decisions we the elected committee sometimes have to make on behalf of our members are not always popular ones. Rest assured everything we do is in your best interests, no matter what a select few may think or say. In the end, it's the corporate agenda we are always fighting and we always strive to make the workplace a better place, regardless of the hurdles thrown constantly at us.

It's for these reasons Brothers and Sisters we must keep fighting back!

Union Taking Grievances To Arbitration At CEVA

Fred Luke
CEVA Logistics Supplier Park Chairperson

I WOULD LIKE TO THINK THAT EVERYONE HAS HAD A good summer but with the layoffs it hasn't been pleasant.

I would like to start with the error in the last ***Oshaworker*** regarding our Committeeperson Keith Poulin, Keith is your rep on shift 1 and not Roy Eagen, Roy did his delegate's report for Council.

The other issue is regarding two of our employees helping the Company to eliminate jobs, that is the furthest from the truth. The Union wants to keep jobs in the plant, not eliminate them.

Looks like good news in our future with layoffs hopefully ending, it has been a tough economic year for most.

At this time we are in arbitration for outstanding grievances and will schedule more if no resolve can be found. Your Committee has given the Company notice by grievance regarding the Civic Holiday and will pursue this issue and others, including forced cross training and contract issues.

In Solidarity.

Photo by Joe Sarnovsky

Big Brothers Big Sisters Of Clarington Donation

Darlene Brown, executive director of Big Brothers Big Sisters of Clarington, accepts a donation from Unifor Local 222's Social Justice Fund from President Ron Svajlenko and Financial Secretary Dale Millson.

Pay Attention To The Upcoming Municipal Election

Les MacDonald
Unifor Local 222 Retirees' Chapter President

I HOPE EVERYONE HAD A GREAT summer. The weather sure was not great.

Just heard that Burger King and Tim Horton's might combine. Their corporate headquarters would be in Canada to create a tax rate of 15 per cent instead of the 35 per cent Burger King pays in the USA. Thanks to Stephen Harper, the late Jim Flaherty who represented some of our members, and the Conservative Party of Canada we have these low corporation taxes. Just over two years ago our former Governor of the Bank of Canada said that corporations were sitting on over $550 billion. He suggested it was time corporations re-invested in full time, good paying jobs. Look what happened. Nothing. They probably sit on more than $1 trillion by now.

Just think, if our tax rate for corporations was at 20-22 per cent what we could have. More health care benefits, better unemployment benefits, a better standard of living for all people, unionized or not. I believe that all companies have to make money for their shareholders/investors and to upgrade the equipment etc., to move forward. As long as a company makes money it benefits both employer and employees.

I would ask every retiree or active member to phone, text, email or personally talk to their MP or MPP and ask what their views are. Please send all replies to the Retirees Chapter of Unifor Local 222. If you happen to ask a Member of Parliament who is in power now remind them they are up for re-election next fall and that you do not want lip service but action now and not something after.

Don't forget we have our municipal elections in October so be sure to vote. Hoping to see all at our next meeting.

We Shall Remember

It is with great sadness that we announce the passing of the following members:

Lloyd Beal	GM Retiree	Peterborough	May 28, 2014
John Beedham	GM Retiree	Cobourg	July 20, 2014
Alojz Benko	GM Retiree	Oshawa	August 5, 2014
George Bodnar	GM Retiree	Oshawa	July 28, 2014
Andrew Bouduns	GM Retiree	Oshawa	June 29, 2014
Michel Briere	GM Retiree	QC	June 26, 2014
Gary S. Carswell	AG Simpson	Oshawa	August 6, 2014
Donald J. Cochrane	GM Retiree	Enniskillen	June 20, 2014
Doug G. Coles	GM Retiree	Oshawa	June 25, 2014
George E. Comartin	GM Retiree	Pefferlaw	August 8, 2014
Howard J. Comer	GM Retiree	Uxbridge	June 29, 2014
John T. Davis	GM Retiree	Peterborough	June 15, 2014
Rudy J. De Taeye	GM	Oshawa	May 17, 2014
Henry (Hank) Delong	St. Marys Cement Retiree	Cobourg	July 31, 2014
Robert E. Dennis	GM Retiree	Orono	June 16, 2014
Josef Dolishny	GM Retiree	Oshawa	July 16, 2014
Henry J. England	GM Retiree	Oshawa	May 18, 2014
Gary T. Gillespie	GM Retiree	Oshawa	July 6, 2014
Eustace A. Glasgow	GM Retiree	Whitby	August 23, 2013
Reverend James Grant	GM Retiree	Peterborough	July 28, 2014
Daniel H. Hall	GM Retiree	Peterborough	May 28, 2014
Clayton G. Holley	GM Retiree	Campbellcroft	May 25, 2014
Allan G. Hope	GM Retiree	Whitby	June 7, 2014
James E. Hopkins	GM Retiree	Woodville	July 19, 2014
Edward C. Holyome	GM Retiree	Kirkfield	June 1, 2014
Peter G. Houghton	GM Retiree	Lindsay	July 6, 2014
Allan Hoyne	GM Retiree	Orono	May 30, 2014
Wasyl "Bill" Karpa	GM Retiree	Oshawa	July 26, 2014
Edward J. Keenan	GM Retiree	Port McNicholl	June 11, 2014
Tiffany Kennedy	GM	Oshawa	May 29, 2014
Karl E. Kinney	GM Retiree	Newcastle	July 5, 2014
Howard D. Knapp	GM Retiree	Oshawa	June 18, 2014
Paul Larabie	GM Retiree	Lakefield	May 21, 2014
Edward S. Lintner	GM Retiree	Oshawa	June 18, 2014
Gerald A. Luke	GM Retiree	Nestleton	June 25, 2014
Jane B. Lyte	GM Retiree	Otonabee	June 10, 2014
Ernest A. MacLeod	GM Retiree	Mexico	May 19, 2014
Dmetro Maykut	GM Retiree	Oshawa	May 26, 2014

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NOTICE
TO GM MEMBERS
ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

Summer Is Over? It Is Nice To Have Time To Ourselves

John Redko
Unifor Local 222 Retirees' Chapter Member At Large

Wendy Rolfe
Unifor Local 222 Retirees' Chapter Female Board Member

WELCOME BACK TO THE FALL AND WINTER SEASON OF events, but first here's a leftover score from the last billiard tournament of the season on May 21:

"A" winners Ron Willerton, Dave Rafuse; runners-up Don Davis, Doug Sturgess

"B" winners Don Revoy, Phil Cormier; runners-up Randy Howard, John Malarz

Horseshoe Tournament results from June 18:

"A" winners Art Atkinson, Randy Maybee; runners-up Doug Lyon, Wayne Norris

"B" winners Joe Rosnik, Bob Huff; runners-up Jack Lyon, Doug Sturgess

Euchre season results:

Men's most points Stan Strus; second place John Malarz; third place Bryan Johns

Women's most points Joan Mills; second place Helen Rudka; third place Doris Kozaks

Lone hands: men's, Jacques A. Jacquier; women's Shirley Bobar

Upcoming Dates For Your Calendar

Dances: Oct. 17, Nov. 14, Dec. 19, Jan 16, Feb. 20, March 20, April 17

Doors open 7 p.m., music from 8 p.m. to midnight.

Season dance tickets are on sale on Tuesdays starting Sept. 23 after euchre at 2:30 p.m. in the Retirees Chapter Room, until Nov. 4.

Euchre will begin Sept. 9 at 12:30 p.m.

A horseshoes tournament is set for Sept. 24 if enough of you sign up. Enjoy the fresh fall weather!

The next billiards tournament begins at 9 a.m. on Oct. 15, sign-up sheet in the Chapter Room.

Kathie Fowlie's Activism Honoured Posthumously By The OFL

EVERY YEAR, THE ONTARIO Federation of Labour recognizes the contribution of five retired or deceased trade union activists by adding their names to the OFL's Labour Honour Roll and awarding two scholarships in their names.

Included in their list this year is Local 222's Kathie Fowlie. Kathie was a tireless community, labour, social and women's activist who passed away in 2011. She is sadly missed.

Kathie's name will be added to the Labour Honour Roll plaque in the OFL's office. The OFL hopes her activism will inspire current and future generations of activists to dedicate themselves to the labour movement and progressive social change.

We Shall Remember

It is with great sadness that we announce the passing of the following members:

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M. Jeffrey McGrath	GM Retiree	Oshawa	August 12, 2014
Glen E. McKay	GM Retiree	Lindsay	June 23, 2014
Joseph Miniaci	GM Retiree	Oshawa	June 25, 2014
Donald J. Mitchell	GM Retiree	Whitby	June 4, 2014
Thomas J. Mullin	GM Retiree	Oshawa	June 27, 2014
Hartley O. Newton	GM Retiree	Oshawa	May 5, 2014
Arthur C. Nichols	GM Retiree	Oshawa	April 8, 2014
Donald B. Osmond	GM Retiree	Oshawa	July 11, 2014
Maurice Ouellette	GM Retiree	Oshawa	June 26, 2014
Mervyn F. Owen	GM Retiree	Port Hope	June 5, 2014
Douglas R. Pammett	GM Retiree	Napanee	May 7, 2014
George F. Patfield	GM Retiree	Port Dover	May 25, 2014
Reginald W. Paul	GM Retiree	Omemee	August 2, 2014
Tibor Petrovicz	GM Retiree	BC	March 28, 2014
Robin Pieschke	Logistics In Motion	Oshawa	June 11, 2014
Ronald W. Pitt	GM Retiree	Brighton	August 16, 2014
George T. Reid	GM Retiree	Peterborough	July 6, 2014
Robert Rimland	GM Retiree	Oshawa	June 12, 2014
John Ruddy	GM Retiree	Ajax	June 12, 2014
John R. Rudka	GM Retiree	Oshawa	July 3, 2014
Johanna F. Schepers	GM Retiree	Port Hope	May 19, 2014
William A. Schroer	GM Retiree	Whitby	August 15, 2014
Eric M. Smith	GM Retiree	Oshawa	August 6, 2014
Klaas Snyder	GM Retiree	Trenton	July 9, 2014
Christian F. Staman	GM Retiree	Bowmanville	July 5, 2014
Glenn W. Trim	GM Retiree	Oshawa	August 15, 2014
Leslie W. Vail	GM Retiree	Oshawa	August 1, 2014
Garnet E. West	GM Retiree	Port Hope	May 30, 2014
Sydney F. White	GM Retiree	Ajax	August 7, 2014
Ronald A. Williamson	GM Retiree	Ajax	August 14, 2014

Venerable Auxiliary Members Celebrate Auspicious Birthdays

Jackie Finn
Unifor Family Auxiliary #27
President

I ENJOYED THE SUMMER, WAS FORTUNATE TO BE A GUEST AT A FEW COTtages as well as day trips north. What a vast wealth of beauty lies in our Province, the trees, deep blue lakes and the massive rock formations, blasted to make way for the highways.

This year we have five Sisters who will celebrate their 90th birthdays: Clara Lucier May 3; Lil McEachern June 11; Betty Rutherford June 14; Viola Pilkey Aug. 2; Helen Rotterman Nov. 22. Our Auxiliary benefits greatly in having these sisters as members. They are still very active and certainly provide a wealth of knowledge and history. Congratulations, we were fortunate to attend the celebrations held over the summer.

Our 2014-15 Executive is set:
President Jackie Finn
Vice-President Verna Parker
Recording Secretary Lynn Gowans
Treasurer Pam Cannons
Membership Secretary Nancy Heney
Sergeant-At-Arms Phyllis Munroe
Guide Wendy McEachern
Trustees Marilyn Souter (three-years); Joan Cannons (two years); Marg Fitchett (one year)

Thank you to Brother Ron Svajlenko, President of Unifor Local 222, who

VENERABLE AUXILIARY MEMBERS CELEBRATE AUSPICIOUS BIRTHDAYS
continues on page 16

Some notable birthday celebrations in 2014. Anne Black turns 97 on Sept. 21, Viola Pilkey celebrated her 90th birthday with family and friends at the Union Hall on Aug. 2 and Betty Rutherford turned 90 on June 14.

Unifor Family Auxiliary Members Meeting Notice
The meeting of Tuesday, Oct. 7, 2014 is CANCELLED
Meetings will resume Oct. 21 at 7 p.m.

Unifor Family Auxiliary #27's New Executive Sworn In

From left: Lynn Gowans, Marg Fitchett, Marilyn Smith, Jackie Finn, Joan Cannons, Verna Parker, Phyllis Munroe, Pam Cannons, Nancy Heney, Unifor Local 222 President Ron Svajlenko. (absent Wendy McEachern).

Municipal Elections, Federal By-Election In Whitby On Horizon

Lance Livingstone
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

OUR UNIFOR LOCAL 222 RETIREES CHAPTER POLITICAL Action Committee (Lyle Hargrove, Dave Rafuse, Jim Freeman, Don Campbell and myself) would like to welcome you all back from the summer break and get ready for all the activities this coming year.

We are over the Ontario spring election and while we became orange with the NDP candidate, Jennifer French, defeating the Conservative here in Oshawa, we lost three good MPPs in the City of Toronto. I feel that the voters in those ridings were confused because they were being told they had to defeat the PCs so they voted Liberal. I would also like to say to Derek Spence, who ran in Durham Riding, be proud because you ran a good election campaign with good results.

We will be voting in municipal elections on Oct. 27 so please read all the materials and do not be afraid to ask the candidates questions if you would like to know more about them. It is more important now to elect strong progressive candidates as the municipalities are getting dumped on more than ever by other levels of government.

Sometime in the near future there will be a by-election called in the Whitby-Oshawa Riding. Trish McAuliffe will be running for the NDP and she will be an excellent candidate, as she is very involved in the social issues like health care and how it affects us retirees. We have a good chance now to win this riding as there is no incumbent but we have to help her in any way possible. So if you are able to do anything please let Trish know and she will gladly appreciate any help that can be given to her campaign. She can be reached at email trish.mcauliffe@ndp.ca and the website is http://trishmcauliffe.ndp.ca.

Lance Livingstone, Ron Van De Walker, David Hubbard and Don Campbell travelled to Ottawa and took part in the People's Forum march on August 21.

Venerable Auxiliary Members Celebrate Auspicious Birthdays

Continued From Page 15

installed the officers to their respective positions.

Recent Donations:

- Sun Fun Day Camp: trout fishing, $242; North End Bowl $84
- World Pride float $200
- Canadian Mental Health Association $400, plus the 50/50 draw funds during the year
- $1,000 to the following ridings, Oshawa: Jennifer French Campaign; Durham: Derek Spence Campaign; Oshawa/Whitby Ryan Kelly Campaign.

Jackie Finn with Ryan Kelly and Jennifer French.

Thank you to the following Sisters who volunteered at Hillsdale Gift Shop, Margo Kennedy, Jean Dart, Edie McCloskey.

Congratulations to Sister Anne Black, who will celebrate her 97th birthday on Sept. 21. Phyllis Munroe turns 70 on Oct. 19 and Lyn Ross will be 60 on Oct. 31.

Anniversary celebrations belong to: Loretta and Walter Gourley, 55 years on Aug. 1; Lynn and Russ Rak, 45 years on Aug. 8; Karen and Jeff Cannons, 30 years on Aug 19; Sharon and Dave Broadbent 50 years on Sept 4; Anne and Larry Hill 35 years on Sept. 29.

Our deepest sympathies and condolences go out to Sister Rhodessa Stacey and family on the sudden passing of her daughter Lynn Marie Murley, as well as Rhodessa's nephew Gary Pace.

I want to take this opportunity to thank my family and friends who attended the ceremony on June 23 at Oshawa City Council, when I was presented with the Oshawa Community Legend Recognition Award for 2013 by Mayor John Henry. I certainly was overwhelmed. What a great evening. If you are at the Legends Centre you can check out the display cabinet.

Our next Auxiliary meetings are Sept. 16 and Oct. 21, both at 7 p.m. Hope to see you then.

Jackie Finn receiving the Oshawa Community Legend Recognition Award from Mayor John Henry.

UNIFOR Local222 COMMUNITY PAGE

Message From Big Brothers Big Sisters of Clarington

Do you have one hour per week to meet with a child at a school as an In School Mentor this school year? This may be of interest for retired adults since we are very short of day time mentors and need your help. We also require volunteers who can be called upon to occasionally help out at a promotional or special event. If any Adult or High School Student is interested in learning about the many volunteer opportunities, you can join us for a one hour info session on Monday, September 29, 2014.

The session is held at the office location at 23 Scugog Street in Bowmanville, starting at 7 p.m. Let us know you plan to come by calling the Volunteer Coordinator at 905-623-6646 or by email at mj.nettle@bigbrothersbigsisters.ca.

Giving 60 minutes of your time may open a door for you to start something big by helping a Clarington child. If you live in other parts of Durham Region, we can refer you to their offices.

Two Minutes Of Generosity

Trillium Gift Of Life Network

Ontario's Organ and Tissue Donation Agency

In Ontario, two minutes is all it takes to register your consent to organ and tissue donation at www.beadonor.ca. There are 1,500 men, women and children currently waiting for a lifesaving organ transplant. Their survival depends on the generosity of people like you.

Some people do not support organ donation based on religious grounds, but the fact is most major religions support organ and tissue donation and many even encourage it as it can save a life.

Some people believe their age or health prevents them from being an organ donor. When it comes to registering your consent, age is not a factor, and neither is health status, as medical suitability will be determined at the time of donation.

Registering brings hope to those waiting and shows them that you care. Unifor Local 222 supports organ and tissue donation. You may be carrying a signed donor card, but that does not mean you are registered. If you were sick and needed a transplant, would you accept one? If so, then be willing to pledge your support through one simple action – register today at www.beadonor.ca/unifor-local222.

Durham Youth Housing Charity Golf Classic

Proceeds to support
Joanne's House Safe Shelter For Youth

Saturday, September 27 at 11:30am

Carruther's Creek Golf & Country Club – Ajax, Ontario
11:30 a.m. Shotgun Start • Dinner – 5 p.m.

$99 SPECIAL

Cost is per person and includes:
18 holes of golf, Cart, Steak Dinner, Prizes

Please visit www.DurhamYouthGolf.com
for more information and to register

United Way of Durham Region's 21st Annual Wing Fest

Tuesday, September 23, 2014

General W. Sikorski Polish Veterans Association Hall

5:30 p.m. to 9 p.m.

$20 per person ($30 per couple)

Please call 905-436-7377 or visit www.unitedwaydr.com to order tickets.

The Best Rumour Is One That's Squashed Before It Starts

Mike Munce
District #7 Committeeperson & Unifor Local 222 First Vice President

THIS IS THE FIRST EDITION OF THE *Oshaworker* since the summer shutdown; I hope that everyone had the opportunity to enjoy a healthy and safe vacation. I would like to wish all of the recent retirees from within District #7 a well-deserved, long and healthy retirement.

Rumours

We certainly have faced a lot of uncertainty this summer in the auto industry with unexpected layoffs, short hours and the biggest recall in General Motors history. It seems that a day cannot go by without unconfirmed rumours circulating on the shop floor. Rumours often grow because people like to be "in the know." Knowledge is power, and it can make them feel important if they are seen to know things that others do not. Remember these are only rumours and are intended to get you going. Sometimes it is tough to ignore them as they seem to be true, but do not make any decisions until you have all the facts. A great way to help eliminate false rumours is to discount them by refusing to pass a rumour on. If you have any concerns or questions, ask your committeeperson or call me.

2014 Annual Dependent Certification

The Annual Dependent Certification was mailed out by the GM Canada Benefits Centre in late August. If you have a dependent 18 to 25 years of age as of Aug. 1, 2014 currently enrolled for health care, you should have received the annual dependent certification form in the mail from the GM Canada Benefits Centre. In order to ensure qualified dependent children remain covered, members are required to update their eligibility online by logging on to www.gmclbenefits.com. The window to respond this year is open until Sept. 19, 2014. Failure to respond or indicating 'NO' for eligibility will result in the cancellation of coverage effective Nov. 1, 2014.

Service Awards

It has been brought to my attention that there may still be the odd problem with 25-year service awards. No member should ever be waiting to get a 25-year service award from the Company. Once you have passed your 25-year mark, it should be automatic!

Let us know if there is an issue.

In Closing

I can be reached in the office at 905-644-3310 or email me at michael.munce@gm.com. If you require my assistance, have any questions or concerns, please call me.

Until next time, In Solidarity.

Rumours And Misinformation Do Not Help Anyone

Colin James
District #4 Committeeperson & Executive Board Member (Trustee)

I HOPE EVERYONE HAD A GREAT SUMMER AS BY THE TIME you are reading this article, summer is nearly over. The last few months have been filled with uncertainty with all of the recalls that have taken place recently although to everyone's surprise, sales and stock have gone up and hopefully keep going up.

Unfortunately, vehicle sales for our plant in Oshawa have not gone up and therefore people have been going home early in Consolidated as well as layoff weeks for the Flex Plant. There was recently a large order of vehicles for the Consolidated Plant, which will probably have us working Saturdays this fall. Rumour also has it there will be no more layoffs in the Flex Plant until the end of the year. Time will tell as this business is all based on sales and can change tomorrow.

It is a shame that customers had to die in order for GM to address the issue of the ignition switches along with other items. I do think that the new CEO, Mary Barra, is trying to do the right thing but that should have been done from the get-go and we will be fighting an uphill battle to get customers back unless we improve our customer service one hundred-fold. I think every one of us has a negative story about service at a dealership and therefore Mr. & Mrs. Regular Customer would also have horror stories. The difference is that we will go back and buy a GM product again, as we are employees and this company pays our wages and benefits and future pensions. Many of these customers will not come back unless they can be convinced that GM has changed. I think that GM Corporate needs to start at the dealerships by treating customers with respect. It is no different than going to a restaurant, if you get bad service you may or may not complain but 80 per cent of the time most customers will not go back.

The second item should be listening to the employees when it relates to quality and safety. I have been called to several incidents whereby an employee is told to ship a vehicle that he/she is not comfortable shipping. It is simple, in my mind. Chances are good a member of the public would not be happy buying that vehicle with the defect, so do not ship it. Maybe the people making these decisions are the problem.

Walk A Mile In Her Shoes

I would like to thank all of those who took part and those who supported this event. We raised over $4,100 and it went to a great cause, the campaign against domestic violence. Hopefully, next year we will have an even bigger group in heels out there.

Joanne's House Durham Youth Shelter

Joanne's House will be hosting their first annual Golf Tournament on Sept. 27 at Carruther's Creek Golf Course in Ajax. The cost is $99, which includes a steak dinner, your cart and plenty of

RUMOURS AND MISINFORMATION DO NOT HELP ANYONE
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District #6 Wishing New Retirees A Healthy Future

Doug Grills
District #6 Committeeperson

ON BEHALF OF MYSELF AND YOUR committeepeople, welcome back from summer shutdown. I hope all our brothers and sisters had an enjoyable, safe break.

We have seen many changes and layoffs this year which hopefully have come to an end. With all the changes that have taken place recently we are working through all the issues. Please let us know if there are any outstanding issues that are of concern.

We would all like to take this time to thank all those brothers and sisters who are retiring and would like to wish you all a healthy and happy future.

Until next issue please stay safe.

In Solidarity.

Trades Looking At Possible Weekend Shift For Body Shop

Bill Dickson
Skilled Trades Chairperson

THE PAST SUMMER WAS ONE OF THE QUIETEST FOR Skilled Trades in years. We had very few conflicts for vacation time, no scheduled Saturdays and no problems with SVRs, as in past years. All of the Trades bypassed for recall last summer have been paid in full for all monies lost and management has committed that this will not happen again. With the last of the scheduled down weeks in Flex done, we should be a bit more back to normal for the rest of the year.

As of Sept. 1 most of the Doc. 12 retirements have taken place, with only a few left between now and Dec 1. To the 46 who got their incentives, congratulations on your retirement!

The Company has informed the Union that they intend to find some jobs that can be assigned to production through the PMP Decision Tree process. This process was agreed to in negotiations in Sept. 2012 but very little has been done yet.

Body Shop maintenance is looking at the six-hour weekend shift similar to the one Chassis implemented this spring. This shift would only be on down days. A production Saturday would leave all Saturday shifts that weekend as eight-hour shifts. There are pros and cons to the six-hour shifts. I would prefer to work three Saturday shifts at eight hours rather than four Saturday shifts at six hours, but with double shifts only being 12 hours we should never see anyone forced in on a Saturday. To get the shifts to line up together, GM needs the Union's agreement and that will be decided by the Body Shop Trades only. Chassis Trades were canvassed at the start of the six-hour shifts and they decided how the shifts were and the start times. The same process will happen in Body Shop, with no agreement without the majority of the Trades in agreement.

The rumour mills continue of possible loss of shifts, more down weeks, loss of products, etc. While nothing is cast in stone and sales alone determine what and how much we build, upper management has stated there are no plans for any changes to our current schedule or shifts. These rumours do us no good and only drive uncertainty and stress, things nobody needs. The Union will continue to meet regularly with upper management to try to get more work in here.

I can be reached at mike 3262 or by email at bill.dickson@gm.com.

Rumours And Misinformation Do Not Help Anyone

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prizes (closest to the pin, hole in one, longest drive, etc.). Please come out and support Durham Youth, as we are in need of golfers.

United Workers of Diversity Conference

In June I attended this important Conference in Port Elgin. It was the first conference under the Unifor banner, therefore we had to vote on and adopt a new name for the group. The CAW used Aboriginal & Workers of Colour while CEP used Racialized Workers and First Nations. The new name that was decided on going forward is "United Workers Of Diversity."

Employment Equity

Recently, I responded to a memo that was put out by GM Canada President Kevin Williams stating that GM was committed to implementing an effective employment equity program. It stated they wanted to ensure that four designated groups are equitably represented within all levels of the organization: women, visible minorities, aboriginal peoples and persons with disabilities. In my opinion, only the category of women is appropriately represented. I do not usually respond to such memos but when I see a statement that is so blatantly far from reality, I need to respond.

Rumours, Rumours, Rumours

There have been many rumours out there over the last couple of months and it just creates uncertainty for people. Unless you have the facts please do not start unwanted rumours. If the Shop Committee is told anything we will let our reps know as well as let people on the floor know. There is no benefit for us to be told that a shift is being reduced or a plant is closing and not tell the membership. I believe in keeping our members informed but not by giving bad information or rumours.

I can be reached in my office at 905-644-4010 or by cell 905-744-4010. In Solidarity.

Your Commuted Value From The Benefits Centre

Ted Lawrence
Pension Representative &
Unifor Local 222
Second Vice President

I HOPE EVERYBODY HAD A WELL-deserved summer break!

A letter was received by our retirees in early August regarding the GM pension plan funding once again. This confusing letter is intended to update members on the GMCL pension and how the plan has done over the past year. In many cases this letter does nothing but confuse and cause stress on our members, who wonder if it is good news or bad?

This time it showed good numbers, with the plan having had positive investments over the past 12 months.

Pre-Retirement Workshop

Once again there is a pre-retirement workshop at the Unifor Local 222 Union Hall on Oct. 18. Applications are available at the front desk, online at www.lcoal222.ca, click on News & Events, or contact me.

Step By Step CV Directions

Since Jan. 1, 2012 GM retirees have had the option of taking their pension as a Commuted Value (CV). However the option of taking one's CV and investing it yourself or choosing to use the Commuted Value to purchase an annuity is making this personal decision complex. It seems the insurance companies are being more aggressive in the annuity market.

Our members are now more frequently asking for their CV estimate or how to get it for themselves. Be advised that these are estimates and will change, but they are a vital tool that is needed when you are deciding which pension option is best for you.

You can contact the GM Canada Benefits Centre to obtain your estimate for yourself, or you can get an estimate from your Unifor Pension Representative.

In order to get a free estimate you must have more than 29.5 years of credited service. Your rep will need your date of birth and your spouse's birth date. This may change where we also have to use your password to get an estimate, but presently reps only require dates of birth. To get

YOUR COMMUTED VALUE FROM THE BENEFITS CENTRE
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Unifor Local 222 Retirees

Our Best Wishes go out to the latest group of Unifor Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.

PLEASE NOTE:

GM Members who have retired are contacting the Union Hall because their names have not appeared in the Oshaworker. Please be aware when you go through the retirement process by yourself online, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. By including the Unifor/GM Pension Reps in your retirement process we will be able to include your name in this Oshaworker list, send you a Unifor Retirees card (needed for elections), change your status and include your new pension number in our database. Without a copy of your papers, we are unable to provide documentation support to yourself or your family in the future.

Name	Unit And Department	Years of Service	Retirement Date
Perry E. Adams	GM/69A	30.1	Sept 2014
Douglas L. Alexander	GM/49R	30.0	Aug 2014
David R. Allen	GM/94	30.1	Aug 2014
Sharon Armour	GM/94	7.7	July 2014
Ernest M. Aschaber	GM/49G	30.0	Aug 2014
Patric C. Atkinson	GM/18	30.0	July 2014
Dusan Bakracevski	GM/18	33.6	Sept 2014
L. Paul Bartholomew	GM/49G	30.0	Sept 2014

Name	Unit And Department	Years of Service	Retirement Date
Arnold R. Bell	GM/30	30.2	July 2014
Keith Bernon	GM/49G	29.8	Sept 2014
Gary J. Beth	GM/49R	30.0	Aug 2014
Tina L. Boisvert	GM/85	30.1	Aug 2014
Jeffrey W. Bothwell	GM/731	30.0	Aug 2014
Dan G. Boudreau	GM/36	30.0	July 2014
James P. Bradbury	GM/49R	30.3	Sept 2014

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Your Commuted Value From The Benefits Centre

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your own CV estimate you will need your GM Canada Benefits Centre password and user ID. You can get it by phone 1-877-442-4625 or online at www.gmclbenefits.com. We can assist with obtaining/replacing a lost password, or you can call 1-877-442-4625 (press * and 0) and the Benefits Centre will mail one out to you. It is a necessity to have your ID and password to retire.

You cannot forecast your Commuted Value ahead more than six months. The last day worked is the last day of the month prior to the first of the month in which you wish to retire.

These estimates are important when you are deciding which pension option is best for you.

Navigating through the website can be difficult for the first time so I have done my best to give you instructions how to walk you through it!

Step By Step How To Get Your Commuted Value

- Open the website www.gmclbenefits.com and log on with your user ID and password
- On the upper left side of the screen it says Retirement; select, scroll down and click on Project Retirement Income.
- Next it will ask you for some important key dates
- First important date – last day of employment. Other key dates are the last day of the month for the last month you worked. Then below it will show:
  - Date you receive benefits, and the first day of the month in which you are retired.
- At the bottom there is a box asking for beneficiary's date of birth by M/D/Y
- Bottom of screen: click Project Pension Benefit
- Done – total registered Commuted Value will show the amount of your estimate.
- Next click on calculation details: Maximum Transfer Value (MTV) amount will be the last figure amount. This is the sum you have to shelter (LIRA) as it is not taxed until you take it out and there are various time limits. The difference

YOUR COMMUTED VALUE FROM THE BENEFITS CENTRE
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Unifor Local 222 Retirees

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Name	Unit And Department	Years of Service	Retirement Date
Richard W. Brook	GM/761	30.0	Aug 2014
Leonard J. Bruce	GM/100	30.2	July 2014
Ronald Byrski	GM/18	30.2	Aug 2014
Dennis R. Carmichael	GM/51	30.1	Sept 2014
Brian W. Carr	GM/49B	30.0	July 2014
Peter J. Clancy	GM/53	30.4	Sept 2014
Rick Coleman	GM/85	30.2	Sept 2014
Jeffrey Collins	GM/51	31.1	July 2014
Robert J. Collister	GM/51	30.1	Aug 2014
Mark Coppins	GM/49G	30.2	Sept 2014
Jim D. Corcoran	GM/18	38.6	Sept 2014
Carolyn D. Craig	GM/69A	30.0	Oct 2014
Graeme P. Cripps	GM/54	30.1	Sept 2014
Christiana M. Czerewaty	GM/61	30.2	Sept 2014
Larry L. Dart	GM/731	30.1	July 2014
Stephen A. Demara	GM/53	30.1	July 2014
Norman Dowland	GM/69A	30.1	Oct 2014
Ross Edgerton	GM/100	32.3	July 2014
Stephen G. Elliott	GM/49H	30.8	Sept 2014
Wayne K. Ellis	GM/83	30.1	Sept 2014
Lawrence C. Fallis	GM/85	30.1	July 2014
Mark A. Flanagan	GM/36	31.8	Sept 2014
Charles M. Fleetwood	GM/49R	30.0	Sept 2014
William D. Frye	GM/49R	30.0	Aug 2014
Gregory N. Gall	GM/18	30.0	Aug 2014
John Gibson	Auto Warehousing Canada	39.0	June 2014
William E. Gilbank	GM/49G	33.5	Sept 2014
Stephen W. Gilligan	GM/49C	30.0	Aug 2014
William J. Girdwood	GM/61	30.1	Aug 2014
Dianne F. Goard	GM/94	30.0	Aug 2014
Joanne P. Green	GM/83	30.1	Aug 2014
John H. Haass	GM/94	35.4	Aug 2014
Bentley S. Harsell	GM/49G	30.5	Sept 2014
Michael L. Heffernan	GM/91	30.0	Aug 2014
Dale C. Hughey	GM/85	30.1	Sept 2014
Timothy M. Ingram	GM/82	30.0	Aug14
Charlene M. Jordan	GM/85	30.0	July 2014
Olga N. Kachnij	GM/49R	30.0	July 2014
Stephen L. Kalotai	GM/49	30.4	July 2014
Yvonne D. Kehoe	GM/85	30.1	Oct 2014
Michael W. Kennelly	GM/18	30.0	July 2014
Richard P. Kent	GM/49R	30.0	Oct 2014
William J. Kerr	GM/751	30.1	July 2014
Dan G. Kidd	GM/49G	30.2	Sept 2014
Terry Kindree	GM/18	30.0	Sept 2014
Micheal H. King	GM/49P	31.0	Sept 2014

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Your Commuted Value From The Benefits Centre

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between the CV and the MTV (cash portion) is taxable and after taxes are paid you can use this towards an RRSP and you will receive a tax credit for that RRSP for that calendar year.

Note GM will not release any part of your CV into an RRSP prior to taxes being paid.

- Take these numbers both the CV and the MTV to a trusted financial institution/advisor or insurance company and get sound advice on which of the three options of taking your pension best suits your needs.

The Three Choices You Have For Your Pension

1. Monthly Pension
2. Commuted Value: Personally investing it to work for you. A portion must be locked in and taxes to be paid on rest.
3. Use your Commuted Value to purchase an annuity (insurance company provides you with your monthly pension and death benefit).

Personal Benefit Summaries

(Retirees do not receive this booklet.)

These are the documents you receive in April/May. If you are thinking of retiring, go back to these summaries and make sure the information listed is correct.

Please double check your credited service, current spouse, correct spelling of names, birthdates, social insurance numbers, address, insurance information, including optional and dependent (extra cost) and any information regarding your dependents.

Please don't be fooled by your retirement dates and a statement that is in the booklet that says at the age of 60 you can retire with an unreduced pension.

Without 30 years you will receive a reduced pension and if you retire prior to age 60 (only with 30 years or 85 points) the government puts a reduction on our pensions but it is negotiated that the Company makes up the difference.

Once again there are no early retirements or voluntary termination of employment (VTEPs). To retire you must have 30 years or be 60 years old or have 85 points (age + years).

Any errors or questions with your benefit booklet be sure to contact your in-plant reps through your supervisor or call the GM Canada Benefits Centre at 1-877-442-4625 or online www.gmclbenefits.com. You will need your PIN and password to access your information.

Any questions or concerns, please feel free to contact me at 905-644-6342 or ted.lawrence@gm.com or mike radio 5432.

Working for the Membership.

Unifor Local 222 Retirees

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Name	Unit And Department	Years of Service	Retirement Date
Edward Kingshott	GM/85	30.5	June 2014
Zoltan Kovacs	GM/741	30.1	July 2014
Richard R. Kondracki	GM/91	30.1	Sept 2014
Henry Kroon	GM/49P	31.9	Sept 2014
Peter B. Krukkert	GM/49R	30.0	July 2014
John A. Kydd	GM/49H	30.0	Sept 2014
Keith N. Laforest	GM/61	30.0	Aug 2014
Andre C. Lemire	GM/83	30.2	Aug 2014
G. Jo-Ann Lilley	GM/92	30.1	July 2014
Terry M. Lucyk	GM/85	30.1	Sept 2014
Robert R. MacDonald	GM/49G	30.8	Sept 2014
Jane M. Marks	GM/61	30.0	Oct 2014
Robert A. Matoff	GM/49H	30.2	Aug 2014
Patricia G. McGill	GM/85	30.1	June 2014
Kenneth McLaughlin	GM/49R	30.0	Sept 2014
George A. McNulty	GM/61	30.2	Sept 2014
Hans W. Meijerink	GM/49R	27.2	Sept 2014
Joseph A. Menard	GM/53	30.0	Aug 2014
Gary P. Miles	GM/49C	30.0	Sept 2014
Thomas K. Milroy	GM/70	30.5	July 2014
Jonathan K. Mitchell	GM/83	30.3	Aug 2014
Dan L. Moses	GM/66	30.2	July 2014
Antonio F. Mosqueda	GM/36	30.4	Sept 2014
Larry R. Neuert	GM/741	30.1	June 2014
Shane Nuttall	syncreon automotive	19.0	June 2014
Ronald J. Parkhurst	GM/37	30.0	June 2014
Colleen Pidgeon	GM/100	30.1	Aug 2014
Michael J. Pogue	GM/49B	30.0	Aug 2014
Ronald G. Ratte	GM/92	30.1	July 2014
George Reichenbach	GM/49G	30.0	Sept 2014
Wayne E. Renaud	GM/85	30.1	Aug 2014
Joseph A. Revoy	GM/61	30.0	Sept 2014
David P. Richards	GM/49R	30.0	July 2014
Raymond A. Richardson	GM/18	33.1	July 2014
Anthony Roach	GM/85	30.1	Aug 2014
Brian C. Rose	GM/49G	30.0	Sept 2014
Douglas A. Rose	GM/49H	30.0	Aug 2014
Kevin S. Rusk	GM/49R	30.0	July 2014

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Be Aware Of Your GM Vehicle Voucher Expiry Date

Glen Grill
Alternate Pension Representative

I'D LIKE TO WELCOME YOU ALL back from a well-deserved holiday.

First off, there was a letter that went out from General Motors of Canada outlining, in confusing language, the status of the pension fund. We would like to thank the staff at the Unifor Local 222 Union Hall for fielding the majority of the phone calls that were generated by this letter. We would also like to apologize to our retirees and active members if it caused any duress.

We met with General Motors to discuss the contents of the letter. The response back was that it's their obligation from securing the government loans to report the state of the pension fund every year (so you'll get another letter next year). The explanation also states that it's "business as usual," with the letter only outlining the status of the pension fund if there was a windup, not when there is a windup.

We would like to remind those members who retired with an incentive that included a vehicle voucher to please check the date when this voucher expires. As well, for any who retired under the Truck Plant incentive, there was a document included in your package called an IBEN. You need to make sure you signed and returned this to the Company in order to access your vehicle purchase.

We are just finishing up the Skilled Trades incentive, where approximately 40 Trades applied for and were able to receive a retirement incentive package. We wish them well in their future endeavours.

We are also in the middle of the timeframe where Skilled Trades growins are approaching their 30 years and are receiving their Retirement Initiation Forms (RIFs) to begin the retirement process. Please remember the specific documents you must be able to provide:

- birth certificate or passport
- marriage licence or affidavit of cohabitation (if applicable)
- spouse's Social Insurance Number (if applicable)

If you haven't done so already, please call the GM Canada Benefits Centre at 1-877-442-4625 to set up your user ID and a password, as your final papers cannot be processed without them. When you have your documents together, please do not hesitate to call your Unifor pension representatives to set up an appointment to start your journey into retirement.

I can be reached in the office at 905-644-3642, mike 2863 or email glen.grill@gm.com.

In Solidarity.

Unifor Local 222 Retirees

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Name	Unit And Department	Years of Service	Retirement Date
Sharon L. Ryan	GM/83	30.2	July 2014
Randy J. Saunders	GM/49R	30.0	July 2014
Paul A. Scanlon	GM/82	30.1	July 2014
Kevin M. Sexton	GM/94	30.0	July 2014
Susan V. Shestowsky	GM/70	30.2	Sept 2014
Randy L. Short	GM/82	30.4	Sept. 2014
Dean J. Simard	GM/51	33.5	July 2014
Robert Strojwons	GM/49B	30.0	Aug 2014
Mark R. Tessier	GM/49R	30.0	Aug 2014
James M. Thomas	GM/61	30.3	Aug 2014
Jeffrey M. Thompson	GM/42	34.0	Aug 2014
Robert C. Thompson	GM/49P	30.0	Aug 2014
Jacqueline Tibando	GM/85	30.1	Aug 2014
John J. Timmers	GM/61	28.9	Aug 2014
Jay P. Trewin	GM/36	37.6	Sept 2014
Steve R. Troughton	GM/49B	30.0	July 2014
John B. Turner	GM/54	30.1	Sept 2014
Desmond R. Vantwest	GM/91	30.1	Oct 2014
Rosa M. Vaz	GM/94	30.8	July 2014
Spyro C. Vedouras	GM/42	30.1	June 2014
John A. Verrydt	GM/1	30.5	July 2014
Barry N. Warner	GM/741	30.1	Aug 2014
Sharon E. Weiss	GM/94	30.0	July 2014
Michael R. White	GM/36	30.0	Aug 2014
Phillip W. Wice	GM/85	30.1	Sept 2014
Peter W. Wiedenhorn	GM/18	30.5	June 2014
William E. Wirsching	GM/49R	30.0	July 2014
Thomas L. Wozniak	GM/49P	33.6	Aug 2014
Joyce A. Wright	GM/94	30.1	Aug 2014

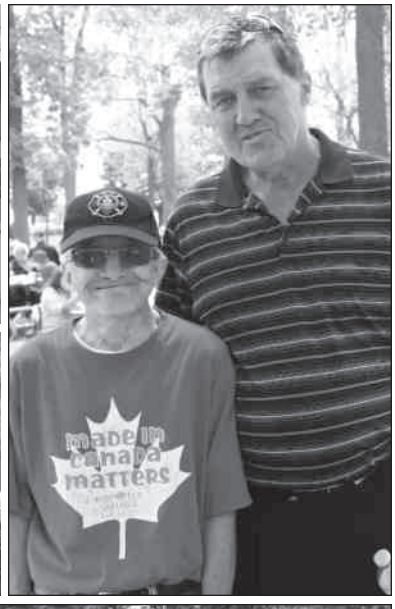
*****Commuted Value: If you decide on the CV option, there is a form to be filled out to ensure you get your Unifor Retirees Card; your status is changed with the Union; and delivery of your Oshaworker continues. The voluntary $24/year Retirees dues (which are tax deductible) can be paid at the Unifor Local 222 Union Hall at any time.**

Lakeview Park, Oshawa

Unifor Local 222

- Tuesday June 10, 2014

2 Retirees' Picnic



PHOTOS BY JOE SARNOVSKY AND DAVID HUBBARD

Annual Certification For GM Members' Dependents

Attention Active Employees:

THE 2014 ANNUAL DEPENDENT Certification (ADC) papers were mailed by the GM Canada Benefits Centre in late August. If you have a dependent 18 to 25 years of age (26 in Quebec) as of Aug. 1, 2014, currently enrolled for health care, you would have been sent an ADC form in the mail from the GM Canada Benefits Centre. These one-way notices are sent out to the necessary plan members with the YBR website information and cannot be returned to the GM Canada Benefits Centre. Please note: No action will be taken on returned forms.

In order to ensure eligible dependent child(ren) remain covered under the GM Health Care Plans, plan members are required to update their eligibility online by logging on to the Your Benefits Resources website at www.gmclbenefits.com.

The three-week window this year will remain open until Friday, Sept. 19, 2014. Failure to respond, or indicating NO for eligibility, will result in the cancellation of coverage for the targeted dependent(s) effective Nov. 1, 2014.

Attention Retirees:

At this time, retirees are not required to certify your dependent child status and therefore will not be sent an Annual Dependent Certification.

NOTE: If you receive a new Green Shield card in the mail in October, make sure you carefully check the names of the dependents listed on the back of the Green Shield card. If your dependent's name was removed from the Green Shield card and it should not have been as they still should be receiving benefits, you must call the GM Canada Benefits Centre at 1-877-442-4625, using your User ID and password, to reinstate your dependent's coverage. It is important to do this right away because the dependent who is no longer listed on the Green Shield card will be dropped from coverage effective Nov. 1, 2014. As long as you contact the GM Canada Benefits Centre in October to verify the dependent is an eligible dependent, he/she will not be dropped from coverage.

If your dependent is no longer eligible for coverage and you want to pay privately for a benefit package for him/her, you can call Green Shield Special Benefits at 1-800-667-0429 or visit their website at www.sbis.ca or contact SunLife Canada at 1-800-267-9636 and ask for information on enrolling your child in benefit coverage. They will send you the required forms, which you should look over very carefully. To avoid the child having to get a medical, you only have 60 days from the Nov. 1, 2014 end of coverage date to enroll in new benefits.

■ ***How do I know if my Dependent is Eligible?***

If your child is aged 18 through 20 your child is eligible to continue coverage only if your child:

- Is unmarried, and
- is financially dependent upon you (does not work full-time), and
- resides with you or it is your legal responsibility for the provisions of your child's health care.

If your child is turning 21 in 2014 or is between 21 and 25 years of age (26 in Quebec), your child is eligible to continue coverage only if your child:

- is registered as a full-time student at an accredited college or university,
- and continues to meet all of the above criteria.

You will need your user ID and Password for the Benefits Centre to complete the survey.

If you have questions, you may call the GM Canada Benefits Centre toll free at 1-877-442- 4625. Representatives are available between 8:30 a.m. and 5 p.m., Monday through Friday.

Barry Grills
GM Insurance Representative & Executive Board Member (Trustee)

Don Thompson
Service Representative

Steve Bullock
Service Representative

Can't Log On To The GM Canada Benefits Centre?

Have you logged on to this site before?

If yes, you already have a user ID and password. If you can't remember them, return to the Log On page to access the I Forgot My User ID and/ or I Forgot My Password links.

If no, return to the Log On page and Register as a New User.

If you've tried these solutions and still can't log on, call the GM Canada Benefits Centre at 1-877-442-4625 8:30 a.m. to 5 p.m.

■ ***What is a User ID?***

A user ID is an ID that uniquely identifies you on this site. Your user ID:

- Gives you access to your benefits information through this site and the GM Canada Benefits Centre
- Protects the confidentiality of your Social Insurance Number

You create your own user ID and are responsible for safeguarding it. If you haven't created a user ID yet, return to the Log On page and choose create your user ID. Enter your Social Insurance Number and password to log on. Choose Register as a New User and follow the prompts to create your user ID. The system is not case sensitive; you can enter upper or lower case letters.

■ ***What is a Password?***

A password is a sequence of characters you choose that, when combined with your user ID, allows you to access

ANNUAL CERTIFICATION FOR GM MEMBERS' DEPENDENTS
continues on page 27

Updates From GM Canada Benefits Centre

Blackout Period Thursday, Sept. 25 at 5 p.m. to Sunday, Oct. 6 at 12:01 a.m. EST

IN ORDER TO MAKE CHANGES REQUIRED FOR THE NEW payroll system, all administrative activity at the GM Benefits Centre will be suspended for 11 days, Sept. 25-Oct. 6.

If you attempt to log on to the gmclbenefits.com website during the blackout period, a blackout message will appear and you will be unable to access the website.

If you call the GM Benefits Centre, the administration team will be limited to read only access and will not have the ability process any activities or transactions during the blackout.

The Benefits Centre will not track any changes or requests made during the blackout period. It will be the individual member's responsibility to initiate the change after the blackout is lifted.

*Special Note: Death Notifications will be processed during this period. Contact the Unifor Local 222 Union Hall as usual.

Once the blackout period is lifted, activity will resume. You will be able to log on to www.gmclbenefits.com or contact the GM Benefits Centre by phone at 1-877-442-4625.

Monthly Health Care Contribution Deductions & Optional/Dependent Life Insurances Premiums Changing

Effective October 2014, health care contributions and premiums for Optional and Dependent life insurance will be deducted from GM employees' pay on a weekly basis. Payments are no longer being made one month in advance. Note: This change will not affect direct billing/payments.

This will not affect retirees' deductions through monthly pension payments. These items will continue to be calculated and deducted monthly.

This change means the last payroll deduction for the monthly health care contribution was for August 2014. In September, deductions will not be taken as this coverage was already paid for in August.

The first weekly payroll deduction will occur on the pay that will be deposited on Oct. 16, 2014. The Health Care Contribution weekly rate is $6.92 before tax / $7.61 after tax.

The decision for deductions to be taken through payroll now will now be based on employment status (i.e. active, layoff, S&A = payroll deduction; WSIB, EDB, leave of absence = automatic billing notice).

If payroll is unable to take a deduction that is owing due to vacation, S&A or SUB waiting periods, etc., the amount owing will accumulate on the member's record until his/her next pay.

For example, if a member goes on the two week shutdown in July, followed by three weeks' vacation, he/she will no longer receive a billing notice because health care contributions were not deducted during this time. The contributions will now accumulate during absence/vacation and any outstanding contributions will be deducted from the first pay when the member returns to work in August.

If you are in receipt of a billing notice, once the outstanding amount indicated on the bill is paid, you will no longer have to call the GM Benefits Centre to be taken off billing if you have a pay source to deduct from.

In next month's ***Oshaworker*** there will be more information about further changes.

Annual Certification For GM Members' Dependents

Continued From Page 26

your benefits information. It also keeps unauthorized users from accessing your account. The system is not case sensitive; you can enter upper or lower case letters for your password.

Your password should be kept confidential. If you believe that someone has gained unauthorized access to your password, change it and notify GM Canada or the GM Canada Benefits Centre immediately.

- ***What is a Password Hint?***

When you create your password, you'll have the opportunity to set up a hint that will help you remember it. For example, if your password is "orange," your hint could be "citrus fruit." If you forget your password, you'll see the hint.

If you enter your current password correctly after you see the hint, you can keep the password and immediately access your benefits information.

- ***What Are Security Questions and Answers?***

To get quick access to the site when you've forgotten your password, you can answer three security questions that you chose previously. Your answers must match exactly with the answers you entered when you chose the questions.

If you don't set up security questions and answers and later forget your password, you can't access your information through the site or the GM Canada Benefits Centre until you request and receive a new password. If you don't have an email address on file on this site, you must wait until you receive your password via postal mail.

In Solidarity.

Remember, No Running In The Plant

Jim Wheeler
Zone 67
Committeeperson

SUMMER IS ALMOST OVER, IF IT WAS EVER REALLY EVEN here, and fall is quickly approaching. I hope everyone had a good vacation. Hopefully the layoffs are behind us and we can have a little stability and regular 40-hour paycheques for our members not covered by Short Work Week benefits. Sales are still soft for some models in the Flex Plant and this business has always been cyclical, so which way things will go is hard to predict.

The line speed increase in Consolidated is complete and the model mix should be at or nearing its intended numbers. The changes added several new jobs to the Zone and while there are always some problems with overloaded jobs, we will continue to work to get them addressed. In the meantime, once you have raised your issues with your supervisor it is important to follow the job as it is laid out in your blue books, even if you cannot complete your job in the allotted time. Nobody should have to hustle to keep up to the line, in fact there is a rule against running in the plant. Use the Andon and call for help when you are down the line. The same is true even if you are not disputing the amount of work on your job because any time supervision has an issue with quality that is one of the first questions they ask is: Do you follow the book? Often I hear that the book is out of date or missing elements. If that is the case, let your group leader know.

Another issue that comes up repeatedly is people being denied contractual time off. Any time you ask your supervisor for some well-deserved time out of the plant be sure to get a receipt and check that the dates are correct, even if it is not approved. Usually we can get things resolved, but make sure to let your Unifor rep know if you are having a problem as far in advance as possible.

I can be reached in the office at 905-644-1418, by mike 8179 and email james.wheeler@gm.com.

Next Union Seminars Mid-November

Jeremy Pooler
Unifor Local 222
Education Committee
Chairperson

THE EDUCATION COMMITTEE HOPES THAT EVERYONE has had a safe and enjoyable summer. Our kids are back at school for another year of education. We must also continue our learning as workers, educating ourselves about the issues in our workplace and our communities. Through education we can better understand and know how to deal with the issues that are important to you, your co-workers and your families. As a Union we can provide the tools and information for our members to educate themselves. Knowledge is power.

At the time of printing the Education Committee is preparing our fall education seminars for mid-November. These seminars are offered for free and provide a great opportunity to learn about issues that can help you in our workplaces. Come after work for a great dinner prepared by our Local's Family Auxiliary and take part in one of the seminars being offered. Look for signup sheets and course descriptions in next ***Oshaworker*** and in your workplace. We look forward to seeing you.

In Solidarity.

Fall McMaster Labour Certificate Program

John MacDonald
Unifor-McMaster
Labour Certificate
Program Coordinator

TECHNOLOGY, CANADA'S FOREIGN POLICY AND TEMPORary foreign workers are the subjects of this fall's program run for Unifor's General Motors members through McMaster University.

These courses are free of charge to General Motors members. Costs are covered under a special funding arrangement. Registration forms are completed on the first class. To register contact John MacDonald at 905-424-2776 or johndmacd@rogers.com.

Courses are held at the Unifor Local 222 Union Hall, 1425 Philip Murray Ave., Oshawa.

- **Making Work: Factors Shaping Today's Workplace**

How has technology and changes to workplace organization changed our work? Has it benefited or harmed workers? How has the production process changed over time and how has technology been used to control workers? How does lean manufacturing, workplace surveillance etc. affect our work lives? All classes are from 6 to 9 p.m. *Course dates: Shift 2 – Sept. 9, 16, Oct. 7, 14; Shift 1 – Sept. 23, 30, Oct. 21, Oct. 30.*

- **Canadian Foreign Policy and how it Affects Canadian Workers** (Video Conference Course)

What has been the role of foreign policy under Stephen Harper? Why is it so similar to U.S. foreign policy? Why is the Canadian government increasingly involved in the Ukraine, Israel-Palestine, Syria, Haiti and other countries, and how is this policy harming workers while supporting corporations? *Mondays, Oct. 20 and 27, 6:30 to 9:30 p.m.*

- **Temporary Migrant Workers and the Canadian Labour Market**

Why are employers increasingly using Temporary Migrant Workers (TMW)? How are these workers treated? Why are governments expanding the TMW program? How is the labour market affected? How is the Canadian union movement responding? *Mondays, Nov. 3 and 10, 6:30 to 9:30 pm*

For more information about the Unifor-McMaster Program itself, go to www.labourstudies.mcmaster.ca/caw-mac-certificate, call 905-525-9140 ext. 24692, or email uniformcmaster@mcmaster.ca.

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Unifor Local 222 Welcomes Another New Unit!

Joel Smith
Unifor Local 222
Local Union Organizer

I HOPE ALL OF YOU WERE ABLE TO TAKE SOME TIME WITH your friends and family. It has been an eventful few months. We started the summer with a provincial election, welcomed a new unit into Unifor Local 222 and saw the ratification of a first agreement at Hanson Pressure Pipe in Uxbridge.

The anti-labour message of Tim Hudak was soundly defeated in the provincial election. The people of Ontario rejected the fantasy of eliminating 100,000 jobs to create 1,000,000. In Oshawa, local teacher and Vice President of Durham Region Labour Council Jennifer French coasted to a landslide victory over the 19-year Tory incumbent Jerry Ouellette. This could not have happened without the support of working people in this community. Jennifer will be a tremendous voice for Oshawa.

In July, I was contacted by some workers from the Students Association at Durham College and UOIT. I agreed to meet with them to discuss their issues. They work 12 months a year and are not students. They do everything from administering the student insurance plan, running the sexual health resource centre, engineering the radio station, running the pub and restaurant, running the tuck shops, the finance department, and overseeing the operations, to name a few. Essentially they are the support staff for the Association. The issues they have are very compelling and in some cases serious. They have not had proper wage reviews and in some cases have faced harassment from the employer with no recourse. We decided that they needed help and we agreed to start a card campaign. We received great support and applied for a certification vote. We won and on Aug. 14, the Ontario Labour Relations Board certified our new bargaining unit. Welcome to Unifor Local 222! We will now begin the process of preparing them to bargain a first collective agreement.

After a number of months of bargaining dates, we were able to secure a tentative agreement for Hanson Pressure Pipe in Uxbridge. The agreement was ratified on Aug. 20. We made significant progress in the agreement that will prove itself over time. When the workers voted to join our union in November, they had 14 members. There are now 45. There are three facilities in the area. The company talked to us about the possibility of consolidating some or all into one location. We secured language that gives our members job security in any of the possible outcomes. We believe that we made the case for the consolidation to happen in our workplace. We were able to makes gains in wages in each year and provide a signing bonus for all of the workers. We locked in a great benefit package and pension plan as well. We also negotiated tremendous language for bereavement, jury duty and got funding for PEL. Congratulations on your first agreement!

As always I can be contacted at 905-723-1187 or by email at joelsmith@local222.ca.

5K On The Runway Raising Funds For Cancer Support Centre

Charlie Black
Unifor Local 222
Human Rights/Community Services
Committee Chairperson

HELLO EVERYONE, I HOPE YOU HAVE had a good summer, even though it was not overly hot. Later this month on Sept. 20 at the Oshawa Municipal Airport, I will be walking in the 5K On The Runway to raise awareness and funds to support the Hearth Place Cancer Support Centre. I would appreciate your help by sponsoring me. You can go to my page for this event through this link https://raceroster.com/pledge/?e=2672&rid=85 or get in touch with me at local222@local222.ca and in the subject line put Attention Charlie Black, email myself at charliejb58@rogers.com or on my cell 905-435-3102. Thank you for helping me out with this great cause.

On Sept. 6 in Whitby, Heydenshore Distress Centre Durham held its 10th annual Walk for Suicide Awareness. With the recent passing of Robin Williams, this is a good time to bring to light the stigma and mis-truths about suicide. Depression is still such a misunderstood condition. It is past time we acknowledge that an illness involving the brain is just as legitimate as any disease involving any other organ. The fact is, mental illness is often more complicated and less understood. If you or someone you know suspect that there may be a problem or would like questions answered or are in need of help, here is Distress Centre of Durham's number 905-430-2522 or toll free 1-800-452-0688, a free and confidential service.

An injustice to one is an injustice to all.

In Solidarity.

Dementia In The Workplace

The Alzheimer Society of Ontario have passed along a website that they have created that provides resources to employees and employers regarding dementia in the workplace. Check it out at www.dementiaintheworkplace.com

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Come To Our Halloween Dance Party

WELCOME TO THE FALL SEASON. WE HOPE YOU HAD A great vacation. It's been an interesting summer season weather-wise. The first week in July, our Dorset area family cottage lake surface water temperature was 27C. From that time to now it has steadily gone down to a low 20C. We've started calling the area the Muskoka Rain Forest.

The kids had their fun, now it's time to party!

Your Unifor Durham Regional Environment Council (UDREC) Executive is working hard planning another fun-filled event. We are hosting a Halloween Dance Party on Nov. 1 beginning at 8 p.m. at the Unifor Local 222 Union Hall. Tickets are $5 in advance from the UDREC Executive (myself, Eric Wiggans, Terry Howell, Angie Sterling, Tammy Schoep, Mary Sue Hill, Craig Bois, John Treen, Tracy Ryder, Rebecca Keetch, Bart MacNeill, Shawn Crowell and Steve Conway) and from the Unifor Local 222 Union Hall reception. Tickets will be $10 at the door.

Dave Renaud
Unifor Durham Regional Environment Council President
Unifor Environment Representative
GM Autoplex
Unifor Local 222
Environment Committee Member

This will be a great time to invite friends and family. Please challenge them to see who can come up with the coolest costume. We will be awarding prizes for the best costumes: First prize $200, second prize $100 and third prize $50. Door prizes will also be handed out throughout the evening. You could be the lucky one who wins the 50/50 draw. We have DJ Jeremy Pooler providing the tunes that will keep you energized for the evening. This will be a licensed event.

We are doing this as a fundraiser for UDREC and also for Durham Sustain Ability (DSA), an environmental not-for-profit and social enterprise that supports individuals, organizations and communities on the path to a sustainable future.

Please feel free to contact me if you have any questions. For GM in-plant issues, please call at 905-644-4930 Monday (days only), mike radio 1374 or email dave.renaud@gm.com or for outside issues, home 905-404-1279 dave.renaud@rogers.com.

HALLOWEEN DANCE PARTY

COSTUME CONTEST
1st Prize $200 2nd Prize $100 3rd Prize $50

SATURDAY NOVEMBER 1st
8:00PM - 1:00AM at Unifor Local 222
$5/Ticket in Advance ($10 at the door)

"The kids had their fun, now it's time to party!"

This Event Is a Fundraiser for
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For more information visit www.udrec.com
or Contact Jesse (905) 434-0491 or Dave (905) 404-1279

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Speak Up And Help Others Do The Same

Kim Martin
Human Rights/Employment Equity Representative

WELCOME BACK! I HOPE EVERYONE had a great holiday, where does the time go?

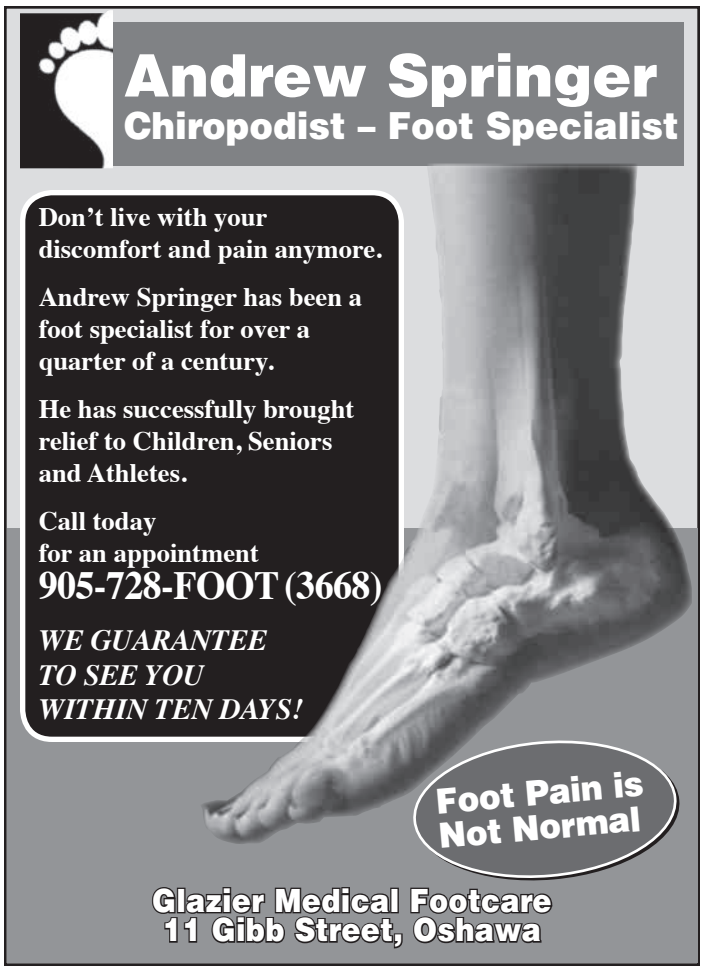
I've been keeping an eye on the media and social networking. It is great to witness all the support out there for those suffering mental illness, bullying, fighting the stigma of suicide, etc. It's good to see people are speaking up. I think we have come a long way in how much respect we have for others, with the legalization of gay marriage and all the support rallies and marches. Ten years ago, you'd never see the issues being brought forward like they are now. I even witnessed a five-year old ask a bigger, seven-year-old, "please don't bully me." Starting young at speaking up is a good thing. I was very impressed and proud of that five-year-old to do that.

What I have a hard time with is when I witness adults doing the same thing to one another. Bullying isn't something that can be tolerated at any age. Think about it. Our behaviour is the example our children and grandchildren learn from. Can't wait for the day when that five-year-old says to an adult, "please don't be a bully."

I picked my grandson up from school one day and he was too quiet. I tried to cheer him up but he wouldn't say anything to me, but I heard him talking very quietly to his mother on the phone in the backseat while I was driving. He stayed quiet then handed the phone to me. My daughter told me he had been picked on that day at school. When we got home, we sat on the couch and talked while he ate his nuggets. I came up with what he needed to do the next time it happened and how to respond to the bully. All I could think of was that commercial where the boy is tossing and turning in bed, trying to avoid everyone at school and spent his time trying to avoid the bully, instead of being able to take interest in friends and activities. To make a long story short, everything seems to be okay, my grandson is back to his chirpy self. I am hoping I could make a difference, or at least helped him believe he can speak up for himself. This isn't easy and I know not everyone can be that strong. It took the two of us rehearsing for a while, but we got to the point where he said to me "Okay, I know, Nan." He made me laugh and he makes me proud.

It's really difficult to see people who get hurt and then have to worry about the next time they come face to face with the bully. People get wrapped up in the anxiety of how to get through their days safely. Nobody should have to go through that.

I can be reached at 905-644-1114, by email at kim.martin@gm.com or mike 1114 for all three shifts.



GM Harassment Policy

BOTH HARASSMENT, WHETHER OR NOT IT IS BASED ON A PROHIBITED ground, and bullying of others are contrary to GMCL's corporate values and in some cases may be prohibited by law.

Harassment means being subjected to any conduct or comments by a supervisor or co-worker that is known or should reasonably be known to be unwelcome, that denies individual dignity and respect. Harassment, on the basis of any of the grounds of discrimination prohibited by applicable Human Rights legislation, is prohibited by an applicable law. Derogatory comments, jokes and taunts about an individual's colour, place of origin, cultural beliefs, religion, disability, or any other prohibited ground, are all forms of harassment, causing a work environment that is intimidating or "poisoned." Such behaviour, towards others on any grounds, is usually intimidating, hurtful, annoying, or malicious in intent, and the effect of harassment can be destructive to the victim and will not be condoned in the workplace.

Sexual harassment is not to be confused with normal social and interpersonal relations between co-workers. Rather, it is defined as that behaviour that is coercive, forced, threatening, or unwanted social interaction.

Sexual harassment can manifest itself in two ways. The first is usually a sexual solicitation that involves a real or perceived promise of reward if reciprocated or a threat of disadvantage if rebuffed. It is difficult for a subordinate to clearly decline such advances, and such a relationship may not in fact be consensual from the subordinate's perspective. For this reason, and in order to protect all of its employees, GMCL discourages sexual or romantic relationships between its leadership/management employees and other employees, if such leadership/management employee is in a position to influence or be reasonably perceived to influence human resource decisions impacting such other employee. If such a relationship does exist, the Personnel Director or local Personnel Representative must be informed immediately by the parties involved so that the reporting relationship can be modified, or the HRM authority of the affected personnel can be adjusted appropriately.

The second type is one where an employee is subjected to remarks or behaviour that creates a hostile or "poisoned" work environment, even when not directed toward them personally (i.e. jokes, sexual references to an individual's body or clothing, graffiti, pin-ups, etc.).

GM HARASSMENT POLICY
continues on page 35

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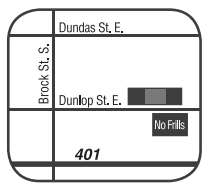

GM Harassment Policy

Continued From Page 34

Bullying, meanwhile, occurs where there is a real or perceived imbalance in power or status and it is a form of repeated, persistent and aggressive behaviour that is directed at an individual or individuals that is intended to cause fear and distress and/or harm to another's body, feelings, self-esteem, or reputation.

Bullying can be physical or verbal. It can be generally recognized as a pattern of behaviours which may be overt, such as loud and abusive language, yelling and screaming, unexplained rages, constant humiliation, threats, etc. or alternatively, through less obvious or covert means such as obvious excluding others from group meetings or activities, spreading malicious rumours, hurtful or offensive comments through e-mail, etc. Bullying can also be as subtle as eye rolling or not being communicative with a co-worker.

Bullying is not to be confused with behaviours which are meant as, for example, constructive feedback, counseling on work performance or behaviour, passionate debate, a single angry outburst followed by an apology (except for a physical assault), or by giving reasonable and lawful direction.

Workplace harassment and/or bullying is unacceptable and the policy of GMCL is to deal with these types of incidents with seriousness and sensitivity. Anyone found in violation of this policy, including an employee's failure to report involvement in a sexual or romantic relationship may be disciplined up to and including discharge, depending upon the circumstances involved.

Where Is The Workplace?

The workplace is not confined to the offices of GMCL, but extends to the cafeterias and restaurants, conference rooms, off-site meetings, receptions, washrooms, lobbies, and any other place where General Motors business is conducted. Any harassment occurring outside of the workplace but having repercussions in the work environment and adversely affecting co-worker or employee/employer relationships may also be defined as workplace harassment (i.e. office staff parties, public gatherings, etc.).

Unifor/GM
Referral to Counsellors

For confidential assistance and referrals to counsellors please contact Kim Martin at 905-644-1114 or by email at kim.martin@gm.com

Gus Brown
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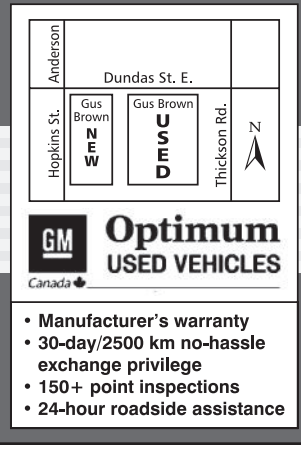

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Abuse Of Prescription Medication Continues In The Headlines

By
Tom Pflanzer
Unifor/GM
Substance Abuse
Representative

THE MIS-USE OF PRESCRIPTION DRUGS CONTINUES TO BE IN THE NEWS. THE FOLLOWING IS INFOR-mation from the Centre for Addition and Mental Health (CAMH) in Toronto. Opioids is the name of the family of drugs that include Percodan/Percocet and similar painkillers like Dilaudid. By 2011, nearly 20 per cent of those in Ontario seeking treatment for addiction were there for prescription opioids.

A study released July 7, 2014 addressed one of the worst harms: death. The study, published in the journal Addiction, found the rate of opioid-related deaths doubled in Ontario to 41.6 deaths per million – or about 550 deaths a year – between 1991 and 2010. Young adults fall victim the most.

For those in the addictions field, the rigorous study, which examined nearly two decades' worth of coroner reports, provided confirmation of a worrisome trend connected to the readily available type of painkiller.

Opioids have morphine-like effects. The primary medical use for prescription opioids is to relieve pain. Opioids can also produce euphoria, making them prone to abuse. Some people use opioids for their ability to produce a mellow, relaxed "high." Federal laws regulate the possession and distribution of all opioids.

Use of prescription opioids is legal only when they are prescribed by a licensed medical practitioner, and are used by the person to whom they are prescribed. Illegal use includes "double doctoring," or obtaining a prescription from more than one

ABUSE OF PRESCRIPTION MEDICATION CONTINUES IN THE HEADLINES
continues on page 37

Unifor/GM Substance Abuse Rep

When you decide you need help, and want a referral for counselling, please call your Unifor/GM Substance Abuse Representative Tom Pflanzer: 905-426-0002 ■ mike radio: 348

Tom can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

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www.ajaxhearing.com

220 Dundas Street, West, Suite 405
Whitby (905) 666-8000
www.whitbyhearing.com

Abuse Of Prescription Medication Continues In The Headlines

Continued From Page 36

doctor without telling the prescribing doctor about other prescriptions received in the past 30 days. Penalties for the illegal possession and distribution of prescription opioids include fines, imprisonment or both.

The use of prescription opioids for other than their medical purpose is considered abuse. Due to widespread abuse, OxyContin (a controlled release oxycodone product) became unavailable in Canada in early 2012. Opioid drugs that are sold on the street may be stolen from pharmacies or from people who have been prescribed the drugs for legitimate purposes.

The way opioids affect you depends on many factors, including:

- how much you use
- how often and how long you use opioids
- how you take them (e.g., by injection, orally)
- your mood, expectations and environment
- your age
- whether you have certain pre-existing medical or psychiatric conditions
- whether you've taken any alcohol or other drugs (illegal, prescription, over-the-counter or herbal)
- Low doses of opioids suppress the sensation of pain and the emotional response to pain. They may also produce euphoria, drowsiness, relaxation, difficulty concentrating, constricted pupils, a slight decrease in respiratory rate, nausea, vomiting, constipation, loss of appetite and sweating. With higher doses, these effects are more intense and last longer.

Opioids can be dangerous if they are used without medical supervision. Here are some of the reasons:

- Opioids are depressant drugs, they slow down the part of the brain that controls breathing. All opioid drugs are dangerous when taken in large quantities or when taken with other depressants, such as alcohol or benzodiazepines.
  Signs of overdose include slow breathing, bluish skin and coma. Death can result, usually because breathing stops. If caught in time, overdose can be treated.
- People who use opioids regularly for their pleasurable effects soon develop tolerance to these effects, which means they need to use more and more of the drug to achieve the desired effect. As the amount taken increases, so does the risk of overdose. If people with tolerance stop taking the drug, they lose their tolerance. If they then resume taking the same amount they took before they stopped, the risk of overdose is extreme.
- Some people inject opioids to increase the intensity of the euphoric effect. Using dirty needles and sharing needles carries a high risk of infection and disease (e.g., HIV, hepatitis). When pharmaceutical tablets or capsules are dissolved for injection, non-drug substances contained in these products can permanently damage veins and organs.

Long-term use of opioids can cause constipation, decreased interest in sex, menstrual irregularities and mood swings.

Addiction to opioids can have devastating long-term social, financial and emotional effects.

For more information on addiction and mental health issues please visit www.camh.ca.

If you decide you need help, call your Unifor/GM substance abuse representative Tom Pflanzer at 905-426-0002.

For workplaces other than General Motors, talk to your Employee Assistance Program representative or to find assessment and treatment services in your community, try the following:

Call the Ontario Drug and Alcohol Registry of Treatment (DART) at 1-800-565-8603, or look online at www.dart.on.ca. DART keeps a database of every addiction treatment service in Ontario and offers telephone referral information.

Talk to your doctor. Some doctors may be able to provide treatment, but most will refer you to a specialized treatment service.

Visit a community health centre; the staff can provide you with advice and information. In Oshawa call the Oshawa Community Health Centre, 115 Grassmere St., Oshawa, ON L1H 3X7, 905-723-0036, website www.ochc.ca.

Look in the Yellow Pages under "Addiction" to find your local referral service.

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Women's Committee Active In The Community

Aline Brown
Unifor Local 222
Women's Committee
Chairperson

DRIVEN BY A BELIEF OF MAKING A difference is often the "why?" behind the internal leadership from within us all.

Whether driven for change through activism, organizing or service, often change comes from a deep-rooted belief that a better world is possible! My belief is change is just around the corner, why not take the wheel?

Leadership and education both formal and informal equally are important. Union leadership comes in all forms of skills. Some of our greatest talents are the ones that foster and build without recognition. Through dot connecting, mapping out and linking information, through effort when willing to dig deep for another person or a cause close to heart. True service needs no thanks or appreciation, it's in the giving itself that is the reward. Our Union has a history of being a service-orientated Union that services its members. To take one greater step forward, would be to embody everyone into an organizing and mobilizing Union which provides an infrastructure that supports action within the labour movement, linking all workers together regardless of union or non unionized. What I'm implying is a collective sense of togetherness. Yes, I do believe that to be a keen goal of a great union, where we are not individuals but strong in unity. Social unionism comes to mind.

Late spring we started out to develop and put to practice some new leadership skills within our Local with the newly-elected Standing Committees. Of course some growing pains of running healthy productive meetings is in the works as a new chairperson.

Reporting on our current events over the past few months:

Our committee wholeheartedly supported the Brothers in our Union in the event Walk a Mile in Her Shoes held in Bowmanville, a successful fundraiser for Bethesda House.

In late June we participated in the Habitat for Humanity Durham in the first Power Build for Women. Over the three-day period 150 women put their tool belts and boots on to help with the construction project. A rewarding experience it was, being part of the drywall team, measuring, cutting, installing and having fun safely together. Our Unifor Local 222 Social Justice Fund made a donation of $1,000 to the cause.

Late summer Ann Hubbell and I attended Unifor's first women's conference at Port Elgin. Over 300 women from across Canada shared in the education process. Key issues: Equality, respect and action, with a broad focus on women, power and politics. How women influence positive results for all in the real economy that is often not measured by statistics. Women are becoming more involved at municipal, provincial and federal levels for progressive change. Over the next year we can expand on the topics from the conference. A shout out to two progressive candidates from our Unifor arena, Eva Guta running for municipal council for Ward 4 in Whitby and Trish McAuliffe for federal by-election in Whitby as well.

Members of the Unifor Local 222 Women's Committee took part in Habitat For Humanity of Durham's 1st Women In Power Build.

Upcoming events: join in the walk

- "Take Back The Night" Bowmanville Sept. 16
  Meeting at the Legion, 109 King St. E. 6-8:30 p.m., endorsed by Bethesda House
- "Take Back The Night" Oshawa Sept. 18.
  Meeting at the YWCA, 1 McGrigor St. and Simcoe St. S.. 6-8:30 p.m. endorsed by DRCC; walk is at 7:15-8 p.m.

Guest speakers and refreshments at both events.

Both events endorse participation by everyone for safety in the streets for all, against violence to all. See upcoming posters for more information.

High school students can get community credits for volunteering by contacting the agency.

There is an open invitation to other women from our local to attend the next Women's Committee meeting on Sept. 15 at 7 p.m. We are open to more women to be involved; everyone has gifts to add to our committee. Join in if you wish.

On the last note, a quote related to this month's article.

"An activist is someone who cannot help but fight for something. That person is not usually motivated by a need for power or money or fame, but in fact is driven slightly mad by some injustice, some cruelty, some unfairness, so much so that he or she is compelled by some internal moral engine to act to make it better."

– Eve Ensler

Going forward, In Solidarity.

Recreation Committee Golf Tournament Oct. 10

Dean Howse
Unifor Local 222
Recreation Committee
Chairperson

WELCOME BACK BROTHERS AND SISters, I hope everyone had a fantastic summer. As every year, this summer flew by.

Since the last ***Oshaworker***, the Unifor Local 222 Recreation Committee hosted the Retirees' Picnic at Lakeview Park in Oshawa. The weather was perfect for all 1,200 attendees.

This is a good event for our retirees to see many of their former co-workers. Brother Jim Beaudry organized the health and wellness booth at the picnic, sponsored by Costco. Brother Bill Homes hosted the Vintage Auto Show. Sister Jackie Finn and the members of the Unifor Family Auxiliary #27 put together a delicious lunch for all who attended. Thanks to everyone who helped with this successful picnic.

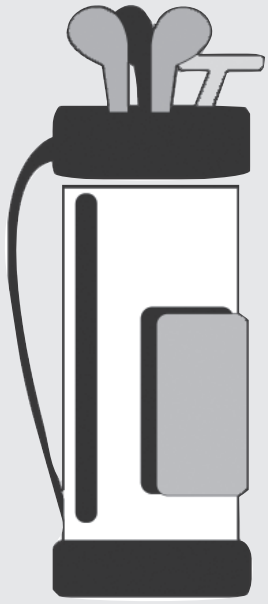
The picnic's pre-registration also worked well, as a more accurate estimation of attendees could be done. Many, many thanks to Unifor Local 222's Executive for their dedication to the Retirees' Picnic.

Our next Local Recreation Committee event is the Fall Four Person Scramble golf tournament on Oct. 10 at Bowmanville Golf Course. Even though all costs in life have risen, the cost of this tournament is still only $90, with the best prize table around. Sign up a team early and don't miss the deadline, as this is a can't-miss event. Applications are available at the Unifor Local 222 Union Hall or online at www.local222.ca, click on News & Events. Our Spring Golf Tournament

RECREATION COMMITTEE GOLF TOURNAMENT OCT. 10
continues on page 40

UNIFOR
Local222 | Canada

Golf Tournament
4-Person Scramble
Friday, October 10, 2014
Bowmanville Golf Club
10:00 a.m. Shotgun Start



- Longest Drive: Men's & Women's
- Closest to Pin: 4 holes Men's & Women's
- Prizes:
  All teams/players — Random draw
- Low Gross: Team
- High Gross: Team
- Steak Dinner *(for non-steak eaters please phone Golf Club)*

****Open to friends & family of Unifor Local 222 members****
$90 per player: $360 per team — includes greens fees

Electric Carts may be reserved: Bowmanville Golf Club 905-623-2670

Entry Deadline: Friday October 3, 2014

Entry forms may be submitted to the Union Hall or any member of the Recreation Committee: Richard Spence, Ron Winterink, Sally McInnes, Steve Hunter, Paul Kelly, Frances Berney, George McMillan, Ryan Vandermeer, Dave Donaldson, Della Carrette.
For information call Dean Howse at 905-434-7146.

ENTRY FORM

Unifor Local 222 4-Person Scramble

Name: _____ Shift: _____ Name: _____ Shift: _____

Phone: _____ Phone: _____

E-mail: _____ E-mail: _____

Name: _____ Shift: _____ Name: _____ Shift: _____

Phone: _____ Phone: _____

E-mail: _____ E-mail: _____

Catching Up On National Recreation News

Steve Hunter
Unifor SEORC Chairperson &
Unifor Local 222
Recreation Committee
Financial Secretary

I HOPE EVERYONE HAD A SAFE AND enjoyable summer. There have been a few events since our last ***Oshaworker***.

The South Eastern Ontario Recreation Council held its Retirees' Four Person Scramble on Aug. 6 at Sunnybrae Golf Course. It was a beautiful day for golf and everyone had a great time.

We encourage all retirees to come out and play in this tournament. The cost was $80, which included green fees, cart, steak dinner and prizes. It's hard to beat that!

On Aug. 16 the Unifor National Golf Finals were held at Tangle Creek Golf and Country Club in Barrie. This tournament you need to qualify for! The SEORC holds its qualifier in May at Wolf Run Golf Course, which by the way was in beautiful shape!

The first annual Unifor National Four Person Scramble will be held on Sept. 20 at Roseland Golf Club in Windsor. This tournament was limited to the first 36 teams paid (144 golfers). If you ever have the opportunity to play in this tournament, which changes regions every year, do it! It's always topnotch and very well organized.

Your Unifor Local 222 Recreation Committee is holding its Four Person Scramble on Oct. 10, at Bowmanville Golf Course. Dean Howse has been organizing the spring and fall tournaments for well over 10 years now. This tournament is very well run and has the best prize tables I've ever seen! I'd like to thank Dean for all his hard work on these tournaments, year after year. I can't wait for October!

Until next time, In Solidarity.

Recreation Committee Golf Tournament Oct. 10

Continued From Page 39

raised $2,200 for Childhood Cancer Canada.

Attention Hockey Players – sign-ups for the Unifor hockey leagues have begun. I played in both leagues last year and enjoyed every second on the ice. You can't beat the costs and they're probably the cleanest leagues around. For more information see Jim Wheeler's and John Perrault's articles for costs and ice times. Remember aim high, shoot low.

Shift 2 Hockey Ready To Hit The Boards

ANOTHER SUMMER WENT BY WAY too fast and it's time to start planning for hockey season once again.

This year we will be starting Oct. 6, with games being played Mondays at Ice Sports 3:10/3:20 p.m. and Wednesdays at Iroquois Park in Whitby at 3:30 p.m. The cost will be $285 for 24 games including the playoffs. The league is open to anyone from Unifor Local 222 regardless of skill level.

There will be a drop box for cheques at the front desk of the Unifor Local 222 Union Hall until Sept. 19, or you can get in touch with Jim Wheeler (Chassis), Scott Wood (Flex Chassis, Wheels), Ron Leger (Flex Trim Leg 2). Please make the cheque out to "CAW2HL," date it no later than Sept. 22, 2014, and include your phone number and position you wish to play.

The draft will be on Sept. 21 and your team rep will call you. No cheques will be cashed unless you get drafted. If you have any other questions or to make other arrangements, please call me at 905-697-9312.

This year my favorite tall player in the league has decided to hang'em up from dayshift hockey. That's right kids, Sir Roland Felgemacher has chosen to spend a little less time on the blades. Actually, I don't know anyone who spends less time on his skates during a game than Roly. He is usually on the bench, or knees, or flat on his back. But despite his legendary level of prowess around the beer cooler he will be moving on to play with the remaining members of the 1912 Canadian Olympic Team, provided he can keep up. Let's hope they realize what a great door opener he actually is. But seriously, Roly was a great team rep for this league and always had a team that had the most fun in the room. Thanks for all your help over the years my friend. Enjoy your retirement from the rigors of being a team rep.

Jim Wheeler
Unifor Local 222
Shift Two Hockey League

Finally, sadly, the timekeepers bench this year will have a big spot to fill. Eric "Seadog" Smith passed away in August. He was a gentleman and all-around good guy, and will be sadly missed by all of us in the league. Condolences to his family.

Until next time, keep your head up and stick down.

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A.H.I.P

TruckCar League Will Miss Seadog At The Clock This Season

John Perrault
Unifor Local 222 Truck-Car Hockey League

HI GUYS. I HOPE YOU ALL HAD A GOOD SUM-mer. It is with great sadness to let all of you know that Eric "Seadog" Smith passed away on Aug. 6, 2014. Eric was a great guy on and off the ice. He was a great timekeeper also. I think he wanted guys to get penalties so he could have a laugh or two with them in the box. I know he helped us reps a lot when we started. The Truck/Car Hockey League sends its deepest condolences to the Smith family.

The hockey season will soon be starting up. There will be a box at the Unifor Local 222 Union Hall for cheques. Please make the cheques out to TruckCar Hockey League for $265. Ice Sports also has changed their starting times to this year. They are going to use two Zamboni to clean the ice faster. First game will be 10:35 to 11:25 a.m.; second game 10:45 to 11:35 a.m.; and third game 11:30 a.m. to 12:20 p.m. This will get some of you out of bed earlier and some will have more time before work, LOL. This year we be starting the league on Sept. 30 and Oct. 2. Hope to see everyone back for another great year of hockey and fun.

Draft day will be the week of Sept. 22. If you have any questions please call me 905-259-3825 or any of the reps: Chuck 905-242-5019, Roly 905-442-2187, John 705-426-2208, Steve 905-442-4977, Myron 905-914-7470.

See you on the ice.

Change Your Address

Before you move, please notify the Unifor Local 222 Union Hall of your new address.

Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number.

Please call the Union Hall at 905-723-1187 or 1-800-465-5458 or email marlenes@local222.ca to ensure you get the next issue.

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Unifor Five Pin Bowling League

Paul Kelly
Unifor Local 222
Five-Pin Bowling

WELCOME BACK ALL returning Unifor five pin bowlers, and a big "hello" to any new bowlers.

Your Unifor Five Pin Bowling League started back in the alley on Sept. 5.

We are always looking for new bowlers so if you or anyone you know would like to have a ton of fun and a barrel of laughs, please feel free to join us all in the alley. We bowl every Friday night at 6:30 p.m. at Nebs Fun World on Wilson Road North, in Oshawa.

I hope everyone had an awesome summer and you are all ready for a bowling season full of good times, lots of pin falls and yes, maybe a gutterball or two.

Once again this year you are stuck reading my monthly reports and I hope to keep them interesting.

So if you're a new bowler or a seasoned veteran, I wish you all good luck and Happy Bowling...

Remember I will see you in the alley!

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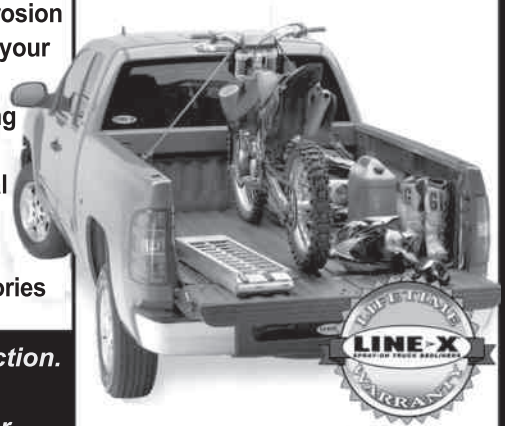

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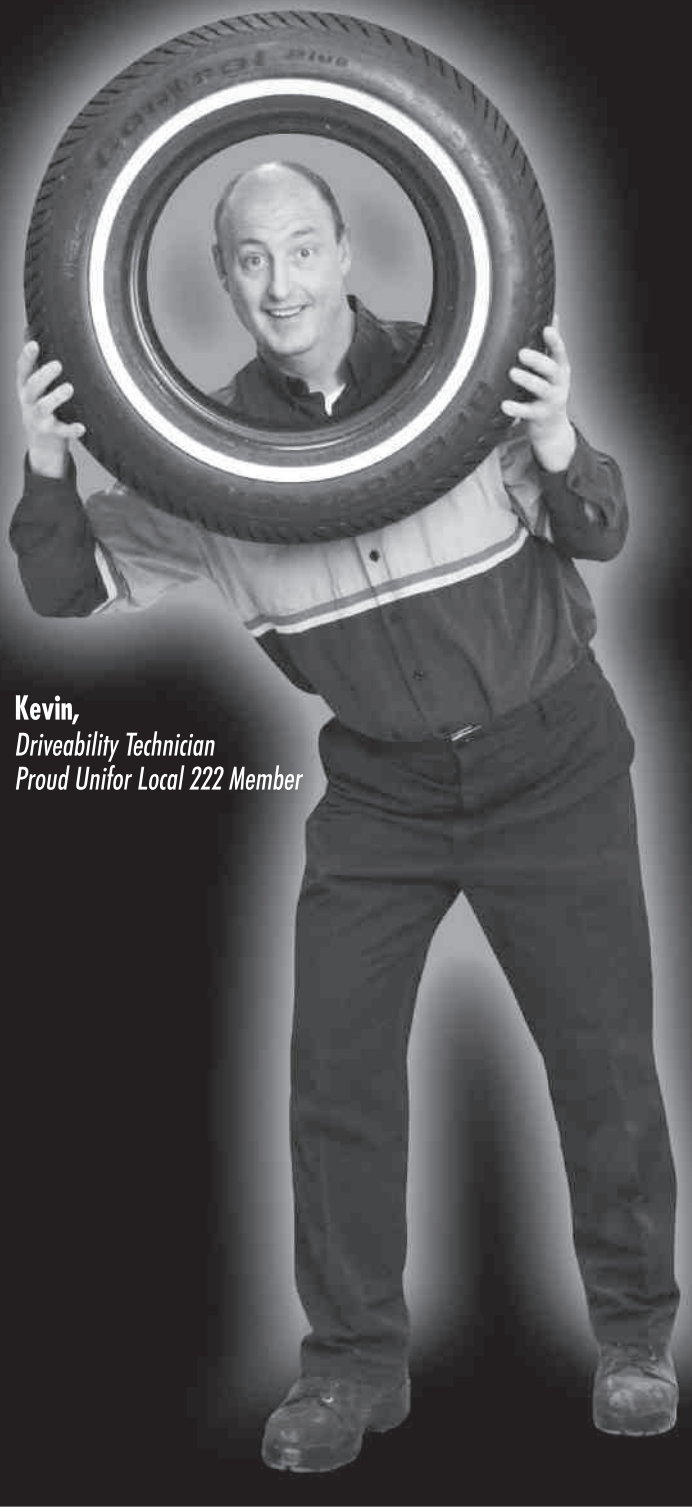

Kevin,
Driveability Technician
Proud Unifor Local 222 Member

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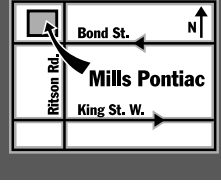

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Jr. West Coast truck mirrors, chrome, night vision, $100; table saw, top 22x38, 1 hp, $100; portable kerosene heater 6000 BTU $40; outboard motor gas tanks, $25 ea. Call: 905-728-0668

Kenmore icemaker fridge, $275; Ping G2, new grips, stiff shaft iron $350; Calloway wood $95; old piano $300; 3 pc sofa/sofabed $750. Call: 905-987-3161

2008 20' Forester Wildfire trailer, sleeps 7, exc. cond.; travel cooler/warmer; aluminum tackle box, new; walker, exc. cond.; wooden 10 ft ladder. Call: 905-725-8343

Haliburton area, 2+2 bdrm, 2 bath, open concept, fireplace, CA, CV, FAO, drilled well, 2 car garage, sunroom. Call: 705-754-9379

Premolded pond, 6x3x2, with pump, filter $75; 5th wheel hitch for small half-ton $200; tool box for small half-ton $100. Call: 905-728-6424

King size blue electric blanket, dual control, $40; water cooler $40; white range hood $50. Call: 905-655-4655

Filter Queen canister vacuum, $100. Call: 905-436-9507

Golf balls, used, brand names, $4/dozen. Call: 905-579-2094

Large steel dog cage $40; English riding saddle, 16", $75; electric range, 4 elements, glass top, Frigidaire, white, $100. Call: 905-986-1426

Kenmore freezer, 20.c cu in, 70"Hx32"W, like new; box freezer, 34"Hx44.5W; hitch-mounted Motorcyle Tow caddy, $550. Call: 905-983-9602

480-800 tires, 5 hole and 4 hole, on rims. Call: 905-263-2936

1997 1500 Honda Goldwing, 13,000 km, $5500. Call: 416-292-2170 Rita

35 Evinrude, 16 ft tri-hull, trailer, good cond., $2000 obo; 1970 Sigma (Martin) 12 string acoustic guitar, hard case, great condition. Call: 905-725-9253

GM tri-fold soft tonneau, mint, fits 2007-2013 5'8" box, $275. Call: 905-576-0060 Steve

TV unit or wardrobe, 79.5"H x 43.5"W x 24"D, cherrywood, $300; sofabed, very good cond., $200; dining room table, 6 chairs, $2000. Call: 905-434-2408

Snowblower, 8 hp, track control; TroyBilt 7 hp rear tine tiller; Snapper riding lawnmower 12.5 hp; 28 HiVac Audio-Tech speakers, 250w; liquid cooled speakers. Call: 905-623-2484

Boat trailer tires, Duro radial DS 2100 St-185; 80R13, $175, new, never used; 2003 Trailblazer front spoiler, black, $45; 2 boat anchors, 15lb, 10 lb, $40 both. Call: 905-240-4369

1988 GMC4x4, lots of new parts; 1975 Corvette, project car, needs framework, rebuilt Chev 350 engine, 140,000km Call: 905-442-9534

30" pool sand filter, HD pump $400; 1990 Dodge pickup, 4 sp OD, chrome wheels, new rubber, black, $4000. Call: 705-439-1513

Fridge, stove, work great, $125 pair; dehumidifier, like new, $80; washer, dryer, working $125 both. Call: 905-926-1736

New humidifier, 50 pints per day; framed wall pictures, animal, ballroom dancing, café, Victorian prints; floor lamps. Call: 905-433-7988 leave message

Horton Yukon SL compound crossbow, Red Dot scope, many extras, arrows, broadheads, practice arrows, some still in package. Call: 905-623-0755

Pre-Retirement Workshop. Unifor Local 222 is presenting another pre-retirement workshop on Saturday, October 18. This one-day course runs from 8:30 a.m. to 4 p.m. at the Unifor Local 222 Union Hall. For more details see www.local222.ca.

30 in. General Electric stove, older model, good condition. Call: 905-404-9317

32 ft. ext. ladder, heavy duty; electric starter motor for 8 hp Tecumseh lawnmower; water barrels; lawn edger. Call: 905-723-6929

Hockey equipment Jr. M/L, Sr. S; chest, pants, shin 12", 13", youth L; Vapour skate sz 7. Call: 905-718-0374

2000 Silhouette GL V6, 4 dr, 7 pass., 81,000 km, sand metallic, beige interior, dual sliding doors, power on passenger side, original owner. Call: 905-723-7568

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Monday 9 a.m. to 5 p.m. Tuesday 9 a.m. to 5 p.m. Wednesday 11 a.m. to 7 p.m.
Thursday 9 a.m. to 5 p.m. Friday 8 a.m. to 4 p.m.

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UNIFOR DENTAL CENTRE – 1425 PHILLIP MURRAY AVE., OSHAWA

UNIFOR Local222
the OshaWORKER

DEADLINE FOR THE OCTOBER ISSUE IS FRIDAY, SEPTEMBER 12 AT 4 P.M.

the OshaWORKER classifieds

NOTE: THERE IS A 20 WORD LIMIT (ONLY), NON-BUSINESS AD, ONE AD PER MEMBER

PLEASE PRINT YOUR AD BELOW:

1._____ 2._____ 3._____ 4._____ 5._____

6._____ 7._____ 8._____ 9._____ 10._____

11._____ 12._____ 13._____ 14._____ 15._____

16._____ 17._____ 18._____ 19._____ 20._____

Phone #:_____ Name:_____ Serial #:_____

Your advertisement can be delivered to the Unifor Local 222 Union Hall at 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4; OR by fax to 905-436-9515; OR by email to local222@local222.ca

IMPORTANT PHONE NUMBERS

Unifor Local 222
Union Hall
905-723-1187
1-800-465-5458

Unifor
National Office
1-800-268-5763

Unifor
Dental Centre
905-579-8730

Unifor
Legal Services Plan
905-433-4242
1-800-387-6592

Unifor
Local 222/TD
Group Home &
Auto Insurance
1-866-296-0888

GM Canada
Benefits Centre
1-877-442-4625

the OshaWORKER classifieds

Dog crates, collars, leashes, bells, whistles, clippers; older outboards, 7.5 & 40 hp Johnson; gas tanks; 1944 FarmAll; rabbit, chicken crates; milk bottles. Call: 905-728-7200

2005 Legend fishing boat, fishfinder, more options, 2004 Merc outboard, 4 stroke power lift, 2005 ShoreLand'r trailer, includes downriggers. Call: 289-240-5475

Murray lawnmower, B&S engine, 3.5 hp, 20" cut $45; women's Nike golf shoes sz 8.5, new, $35; upright coolers $35 ea.; 4 bar stools $15 ea. Call: 905-725-6853

Solid pine dining room set, oval table, 6 chairs, buffet hutch, 2 leafs, honey finish, $600 obo. Call: 705-878-3384

2001 Harley VXWG S&S barrels, heads, Mikuni carb, lots of chrome, $9900 obo. Call: 905-983-9636

Solid oak, oval table, 6 chairs, buffet, 2 leafs, medium brown finish, $750 obo. Call: 905-723-9636

4 Eldorado Crusader II tires, 16" PCW 5-spoke mags, chrome valves, storage bags, fits Cavalier. Call: 905-579-1424

2008 Pontiac Solstice, 40,000 km, mint, emerald green, leather int., 5 spd., power windows, $15,000 obo. Call: 905-426-0002

WANTED

Older motorcycle, 500cc or larger, Virago to Interstate style. Call: 705-277-9495

Older guitar and amp, working or not. Call: 905-576-0060

Gun safe to hold long guns; adult bicycle that is not a mountain bike. Call: 905-576-2097

BRUCE H. COLEMAN
Barrister & Solicitor

Unifor Co-Operating Lawyer

50 WALTON STREET
PORT HOPE
ONTARIO
L1A 1N1

TELEPHONE
BUSINESS (905) 885-8146
FAX (905) 885-7471
RESIDENCE (905) 885-9296

UNIFOR Local222 MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the first & third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE
UNIFOR LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE., OSHAWA

Dr. Bryant welcomes new patients!

Coverage for eye exams, eyewear (glasses & sunglasses), and contact lenses are directly submitted by our office for most major insurance providers.

We offer a variety of services including glasses, contact lenses, laser surgery co-management, pediatric eye care, digital retinal photography, glaucoma testing, as well as eye disease diagnosis and management.

For information or to book an appointment, please call or stop by our office during the following hours:

Monday to Wednesday 9 am - 6 pm
Thursday 10 am - 8 pm · Friday 9 am - 2 pm
Saturday to Sunday closed

500 King St. W., Oshawa | 905-434-EYES (3937) | www.DrMichaelBryant.com

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FREE!

October 3-5

Mattamy Athletic Centre at the Gardens
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Register online. If you can't make it, you can still join the discussion at www.goodjobssummit.ca

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